ETHE TOP 500

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Top Firms Invest to Do More

As federal spending drives project plans, firms draw owners a roadmap in a tricky market By Emell Adolphus and Jonathan Keller



ETHE TOP 500

oney from the \$1.2-trillion Infrastructure Investment and Jobs Act has yet to reach most state agencies, but design firms report being busy with value engineering projects up to the shovel-ready phase. Owners appear revved up and ready to take advantage of federal funding, needing design firms more than ever to keep projects from getting stalled in a market plagued by shortages.

Overwhelmingly, the Top 500 Design Firms say staffing is their No. 1 priority going into the COVID-19 pandemic's third year, but revenue numbers show that firms are learning to do more with fewer hands on deck—at least for now. For the sixth consecutive year, total revenue for the Top 500 listed firms increased—rising 2.2% to \$107.11 billion in 2021. Median firm revenue has also rebounded after a dip last year, rising 3.8%, to \$67.45 million.

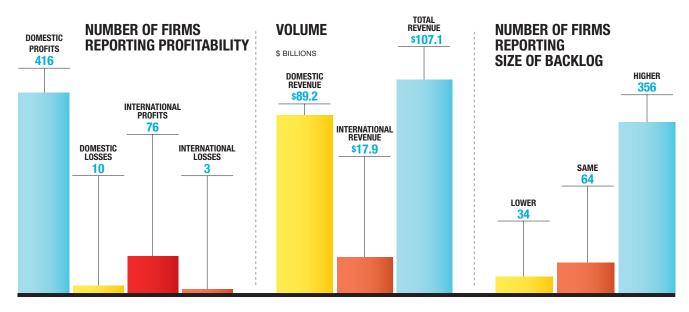
Keeping revenue in the Top 25 strong are big firms that win big projects requiring increased capacity to meet speed-to-market demands, such as building man-

ufacturing facilities for semiconductors and electric vehicle batteries.

For Kimley-Horn, which rose to No. 10 from No. 15 last year, one of the company's "fastest-growing markets focuses on the rapid transition to zero-emissions vehicles," says Jenna McDavid, its electric vehicles practice director. Funding from the IIJA is already having a significant influence on the company's scope of programs with local and state agencies.

Mid-tier firms ranked from No. 50 to No. 100 also seem to be prepping to grab their share of federally funded projects. Revenue numbers show that they

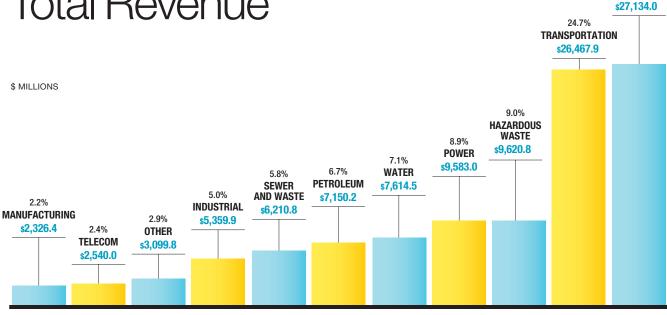
2021-22 at a Glance



25.3%

BUILDING

Markets' Share of Total Revenue



increased their profit margins last year, and gross revenue rose 11.1%, on average.

Faced with rising inflation costs, firms are finding that they need greater capacity to meet demands for compressed delivery of design packages and construction schedules to avoid potential cost increases.

"The name of the game is building a strong AEC team committed to serving clients to help them meet their goals," says Kevin McNutt, director of engineering at BSA LifeStructures. A team must be "open and flexible to the unexpected along the way," he adds.

How firms go about creating these teams seems to be as diverse as the firms themselves.

Data-Driven Decisions

As part of scaling up the breadth of its design services, Jacobs says the company is thinking far "beyond traditional scope, schedule and budget" to meet demands of the market and changing client needs. The firm has held the No. 1 position on the Top 500 list since 2018.

On March 3, Jacobs announced the creation of a new data solutions accelerator that will integrate cloud,

465

Top 500 firms sent in surveys last year.

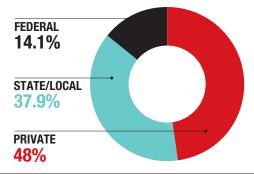
70.1%

of firms report revenue rose between 2020 and 2021.

\$39.6

million: median revenue among architecture firms.

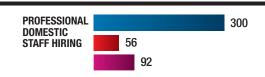
PERCENT SHARE OF TOTAL REVENUE BY OWNER TYPE



cyber and data-management technologies for clients across all of its design markets.

"This move recognizes the significant progress we've made," says Steve Arnette, president of its Critical Mission Solutions unit.

"More than that," Arnette adds, "it acknowledges the importance of embracing disruption and innova-



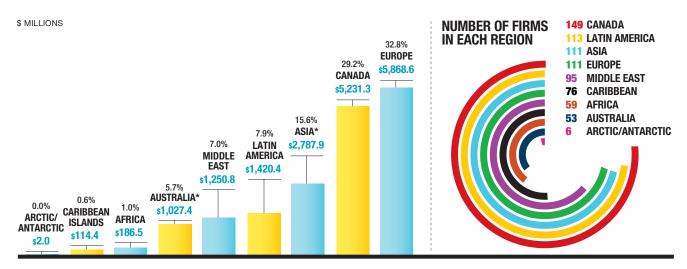








International Market Analysis



tion to drive solutions horizontally across the company and create value for our clients."

For Burns & McDonnell, moving company operations to cloud-based platforms has allowed for better resilience, availability, cost management and security, says chairman and CEO Ray Kowalik. "Our clients continue to move toward more integrated delivery



"There is a positive shift in the company to ensure data of all types is treated as a core, crucial asset."

Dave Freeman, VP, operations controller, Kiewit

models," he says. "They are increasingly wanting one entity to handle their project safely, on schedule and on budget," Kowalik says, which makes protection of client data even more paramount.

"Cloud computing has been an area of explosive growth, and we are working with the biggest names in tech to develop data centers around the world," he says. "Our data center, architecture, engineering and construction teams have grown significantly to meet these needs."

To help the firm better calculate operational and financial risks long before shovels hit the dirt, Kiewit Corp. has also rolled out major investments in data technology, says vice president and operations controller Dave Freeman.

"We've placed greater emphasis on capturing the right data to drive better analysis and operational improvements," he says.

In addition to changes to the company's overall data management processes and structure, Kiewit has added data stewards for "monitoring data use to ensure accountability," Freeman points out.

"There is a positive shift in the company to ensure data of all types is treated as a core, crucial asset to better estimate our work at the right price, build work at the lowest cost, and manage our people and assets," Freeman adds.

Putting Technology to Work

In the last several years, Hargrove Engineers + Constructors has made what it says are significant investments in its in-house laser-scanning team, with numer-

COMPARING THE PAST DECADE'S DESIGN REVENUE \$ BILLIONS

SOURCE: ENR









\$92.84 2016

\$93.90 2017

\$**101.16**2018

\$**103.24** 2019 **\$104.77** 2020

\$**107.11** 2021

ous technologies, including drones, laser scanners, ground-penetrating radar and electromagnetic detection systems. Team members receive Federal Aviation Authority certification to operate drones.

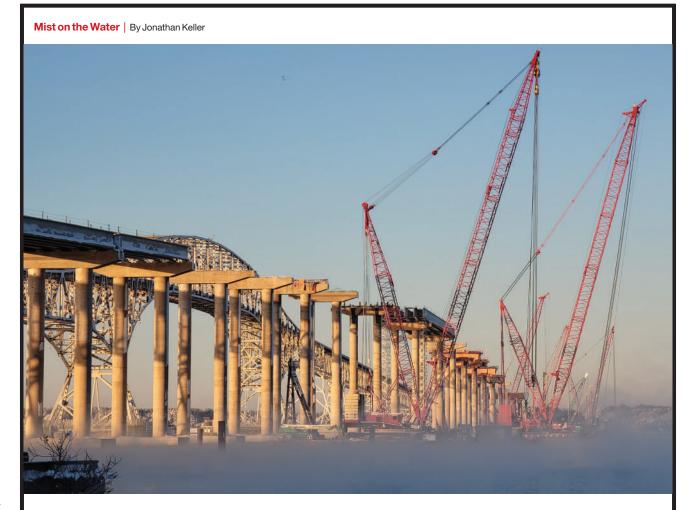
"This equipment can maximize the data collected and minimize the number of trips to client facilities," says President and CEO Ralph A. Hargrove. "This team is also able to incorporate [virtual reality] elements to our client-facing materials in the design phases of a project, making communication clearer and more precise."

Additionally, Hargrove finds more clients are expecting digital-twin technology and process modeling packaged as value-added services. "Examples of services offered include equipment analysis and trouble-

shooting, optimizing real-time process controls, and predictive maintenance," says Hargrove. "Expected client benefits include increased throughput and quality, lower operating costs and increased equipment uptime."

Barr Engineering says the company is continually learning by experimenting with technology applications, including integrating 3D scan data with simulation and augmented reality. The firm recently acquired an augmented reality platform that allows it to view and interact with GIS and 3D designs overlayed on real-world data and imagery.

"We've been piloting the platform for the past few months and will be using it for an upcoming client project," says Ward Swanson, president and CEO.



KCI Technologies (No. 48) is providing construction management and inspection services on the replacement of the Governor Harry W. Nice Memorial/Senator Thomas 'Mac' Middleton Bridge over the Potomac River between Maryland and Virginia. Built north of the existing bridge, the new structure will double available lanes from two to four, and enable tall ships to pass beneath. Upon completion of the new bridge, the existing structure will be demolished and materials will be used to create an artificial fish reef in the Chesapeake Bay watershed.



The Top 500 Dialogue

Where has your firm seen the most success retaining qualified staff amid labor shortages?





JENNA KNUDSEN, MANAGING PRINCIPAL CO ARCHITECTS

Los Angeles

We encourage staff to propose initiatives in support of continual improvement. Going back 12 years, a group of women started a Women of CO employee group to provide mentorship and professional advancement among our female staff. We're more than 50% female.



RANDY GRASS, CHIEF STRATEGY OFFICER POWER ENGINEERS

Hailey, Idaho

When you are reasonably satisfied with your retention numbers, this is the time to double down. Don't get complacent. Talk to your current employees, do a company-wide survey, find out what is important and work on it.



How do you anticipate funding from the Infrastructure **Investment and Jobs Act will change your work?**



DAVID WHYTE, MARKETING MANAGER KIMLEY-HORN

Raleigh, N.C.

We are seeing a definitive uptick in business with localities and regional and state agencies, all of which are exhibiting confidence in their infrastructure programs and asking for increasing assistance in delivering them.



Top 500 List

KUMAR BUVANENDARAN, PRESIDENT/CEO PRIME AE GROUP INC.

Because of how inclusive it is, once funding starts, it will be imperative that we are staffed appropriately to meet the needs of our clients. We foresee a bit of a juggling act-achieving parity where tactical utilization offsets anticipatory preparation.



The Top 20 Design Firms by Sector

1	TRANSPORTATION		2		GENERAL BUILDING	3		INDUSTRIAL PROCESS/ PETROLEUM
RA 2022		Top 20 Revenue: \$15.9 Billion Top 20 Market Share: 60.1%		NK 2021	Top 20 Revenue: \$10.2 Billion Top 20 Market Share: 37.5%		NK 2021	Top 20 Revenue: \$9.8 Billion Top 20 Market Share: 78.1%
1	1	AECOM	1	1	AECOM	1	1	FLUOR
2	2	JACOBS	2	2	GENSLER	2	3	WOOD
3	3	HNTB COS.	3	3	JACOBS	3	4	JACOBS
4	4	WSP USA	4	5	KIMLEY-HORN	4	2	WORLEY
5	6	HDR	5	4	PERKINS&WILL	5	**	INTERTEK-PSI
6	5	PARSONS CORP.	6	7	HDR	6	5	BECHTEL
7	8	KIMLEY-HORN	7	6	STANTEC INC.	7	6	KIEWIT CORP.
8	11	T.Y. LIN INTERNATIONAL	8	8	HKS	8	8	BURNS & MCDONNELL
9	7	STANTEC INC.	9	9	нок	9	7	S&B ENGINEERS AND CONSTRUCTORS LTD.
10	10	STV GROUP INC.	10	10	TERRACON CONSULTANTS INC.	10	9	HARGROVE ENGINEERS + CONSTRUCTORS
11	9	SNC-LAVALIN INC.	11	12	WSP USA	11	12	CRB
12	14	GANNETT FLEMING	12	15	CANNONDESIGN	12	14	IPS-INTEGRATED PROJECT SERVICES LLC
13	12	MICHAEL BAKER INTERNATIONAL	13	18	TETRA TECH INC.	13	**	FOTH
14	13	MOTT MACDONALD	14	17	SMITHGROUP	14	**	BARRY-WEHMILLER DESIGN GROUP
15	16	JOHNSON MIRMIRAN & THOMPSON INC. (JMT)	15	**	UNIVERSAL ENGINEERING SCIENCES	15	19	STANTEC INC.
16	17	RS&H INC.	16	19	IBI GROUP INC.	16	18	TRC COS. INC.
17	18	EXP	17	11	SKIDMORE OWINGS & MERRILL	17	**	DENNIS GROUP
18	**	TRANSYSTEMS	18	16	PERKINS EASTMAN	18	**	KLEINFELDER
19	**	MOFFATT & NICHOL	19	**	ARCADIS NORTH AMERICA/CALLISON RTKL	19	**	AECOM
20	**	KIEWIT CORP.	20	13	DLR GROUP	20	**	THE YATES COS. INC.

In the areas of AI and data science, the firm is developing what it refers to as a "Data Science Pipeline" to streamline its ability to perform advanced analysis on project data.

"We've seen a large increase in the size of data we are collecting, recently moving from billions of



"We understand that our work has lasting impacts on people's lives, so the center ensures every WSP project integrates equity."

Lou Cornell, CEO, WSP

records to a project requiring us to collect over a trillion records during the lifetime of the project," says Swanson, explaining that he foresees projects evolving to "require a deeper understanding of what normally occurs through typical data analysis and visualization."

Adding DEI to Design Services

As much as COVID-19 has put a focus on digital innovation, firms are also finding themselves having deeper discussions with clients about long-term design packages that help cut carbon emissions, execute ESG goals and meet diversity, equity and inclusion (DEI) markers for stakeholders.

Steinberg Hart President and CEO David Hart says the firm's focus on DEI has been its biggest success.

"I think it's the path to even greater successes for our firm in the future," says Hart. "We're having real conversations with our clients and actively pursuing ways to improve processes and outcomes on our projects. It's a long-term plan.

"This has always been something we strived for, but the pandemic really pushed us to the next level," he adds.

Recognizing how infrastructure spending could transform communities and leave others behind, WSP USA recently formed the Equity Center of Excellence to "drive the transformation of infrastructure to full and equitable access for underserved, marginalized and disinvested communities," says CEO Lou Cornell.

Equity has become a measure of progress tied to many infrastructure developments as a vital lifeline for communities, he notes.



The Top 20 Design Firms by Sector

4		HAZARDOUS WASTE			POWER	6		WATER
RA 2022	NK 2021	Top 20 Revenue: \$8.7 Billion Top 20 Market Share: 90.5%		NK 2021	Top 20 Revenue: \$6.8 Billion Top 20 Market Share: 70.5%		RANK 2 2021	Top 20 Revenue: \$5.6 Billion Top 20 Market Share: 73.9%
1	1	JACOBS	1	1	BURNS & MCDONNELL	1	1	TETRA TECH INC.
2	2	AECOM	2	2	BLACK & VEATCH	2	3	JACOBS
3	6	FLUOR	3	3	POWER ENGINEERS INC.	3	2	AECOM
4	3	ARCADIS NORTH AMERICA/CALLISON RTKL	4	7	JACOBS	4	4	CDM SMITH
5	4	TETRA TECH INC.	5	4	SARGENT & LUNDY	5	5	HDR
6	5	LEIDOS	6	5	TRC COS. INC.	6	6	STANTEC INC.
7	8	BECHTEL	7	6	KIEWIT CORP.	7	8	ARCADIS NORTH AMERICA/CALLISON RTKL
8	7	TRC COS. INC.	8	8	AECOM	8	7	BLACK & VEATCH
9	9	WOOD	9	10	WSP USA	9 9		CAROLLO ENGINEERS INC.
10	10	GHD INC.	10	9	LEIDOS	10	14	HAZEN AND SAWYER
11	11	GEOSYNTEC CONSULTANTS	11	11	TETRA TECH INC.	11	12	GHD INC.
12	**	RAMBOLL	12	13	NV5 GLOBAL INC.	12	10	MICHAEL BAKER INTERNATIONAL
13	12	PARSONS CORP.	13	**	EN ENGINEERING LLC	13	13	GANNETT FLEMING
14	13	SNC-LAVALIN INC.	14	12	HDR	14	11	BROWN AND CALDWELL
15	15	WSP USA	15	14	WOOD	15	15	WOOD
16	14	TERRACON CONSULTANTS INC.	16	17	STANTEC INC.	16	17	MOTT MACDONALD
17	18	BURNS & MCDONNELL	17	15	ENERCON	17	18	NV5 GLOBAL INC.
18	17	CDM SMITH	18	**	FUGRO USA	18	16	FREESE AND NICHOLS INC.
19	16	LANGAN	19	20	ULTEIG ENGINEERS INC.	19 **		BURNS & MCDONNELL
20	19	HALEY & ALDRICH INC.	20	**	MESA ASSOCIATES INC.	20	19	DEWBERRY

"We understand that our work has lasting impacts on people's lives, so the center ensures that every WSP project integrates equity into its processes, from planning to resourcing to implementation and use," Cornell explains.

Clients measuring a design firm's culture, values and DEI programs against their own quickly are becoming the norm, says Greg Hurd, president and CEO of BKF Engineers.

"When selecting consultants, owners are seemingly more interested in working with firms that amplify diversity and align with their own cultures and values, rather than the portfolio of our services," says



"We are seeing more owners interested in our culture and how we incorporate DEI into our design philosophy."

Greg Hurd, President and CEO, **BKF Engineers**

Hurd. "While services and experience are a key aspect of selecting BKF, we are seeing more owners interested in our culture and how we incorporate DEI into our design philosophy."

Design firms that are engineering diversity, equity and inclusion philosophy into projects is another way they can add more to their scope of services with minimal risk, says Huckabee CEO Christopher M. Huckabee.

"For many clients, we are developing COVID-19 market impact statements that are tailored to their community and based on research and our experience," says Huckabee.

In the education market, Huckabee helps clients communicate with stakeholders on project impacts. It's an opportunity for the firm to provide wraparound services, such as communication strategy, but also serve as a voice in the industry, says Huckabee.

More than a project consultant, clients are looking for a partner that will help them navigate the fluctuating construction market, he says.

"Huckabee works with our educational partners to develop strategies that involve prototype design, early design packages pre-bond, shorter duration in between bonds and different construction delivery methods," says Huckabee.

The Top 20 Design Firms by Sector

7		SEWER AND WASTE			TELECOMMUNICATIONS	9		MANUFACTURING
RA 2022		Top 20 Revenue: \$4.1 Billion Top 20 Market Share: 66.0%	RANK 2022 202		Top 20 Revenue: \$1.9 Billion Top 20 Market Share: 76.5%		ANK 2 2021	Top 20 Revenue: \$1.7 Billion Top 20 Market Share: 74.4%
1	1	JACOBS	1	1	JACOBS	1	1	JACOBS
2	2	TETRA TECH INC.	2	4	BURNS & MCDONNELL	2	2	WOOD
3	3	AECOM	3	3	TOWER ENGINEERING PROFESSIONALS	3	**	INTERTEK-PSI
4	4	BROWN AND CALDWELL	4	5	EXP	4	3	GHAFARI ASSOCIATES LLC
5	10	SCS ENGINEERS	5	6	CONGRUEX	5	4	SSOE GROUP
6	5	HDR	6	2	BLACK & VEATCH	6	**	MERRICK & CO.
7	6	HAZEN AND SAWYER	7	7	CORGAN	7	7	WARE MALCOMB
8	7	CDM SMITH	8	15	KIMLEY-HORN	8	10	LEIDOS
9	9	CAROLLO ENGINEERS INC.	9	16	NETWORK CONNEX	9	6	BURNS & MCDONNELL
10	11	STANTEC INC.	10	10	HDR	10	5	EXYTE AMERICAS HOLDING INC.
11	8	BLACK & VEATCH	11	12	WSP USA	11	**	WUNDERLICH-MALEC ENGINEERING INC.
12	12	WOODARD & CURRAN	12	13	AECOM	12	**	TAI ENGINEERING
13	13	GHD INC.	13	8	KCI TECHNOLOGIES INC.	13	**	WSP USA
14	14	GEOSYNTEC CONSULTANTS	14	14	BECHTEL	14	14	SNC-LAVALIN INC.
15	15	ARCADIS NORTH AMERICA/CALLISON RTKL	15	**	HBK ENGINEERING LLC	15	15	MATRIX TECHNOLOGIES INC.
16	17	GREELEY AND HANSEN	16	17	SALAS O'BRIEN	16	**	RAMBOLL
17	20	KIMLEY-HORN	17	**	MORRISON HERSHFIELD	17	9	CHA CONSULTING INC. (CHA)
18	**	FREESE AND NICHOLS INC.	18	20	TERRACON CONSULTANTS INC.	18	11	RS&H INC.
19	19	WOOD	19	**	SHEEHAN NAGLE HARTRAY ARCHITECTS LTD.	19	**	GRESHAM SMITH
20	16	BURNS & MCDONNELL	20	18	WILLDAN	20	**	GZA



"For many clients, we are developing COVID-19 market impact statements that are tailored to their community."

Christopher M. Huckabee, CEO, Huckabee

Design firms are facing two distinct challenges in staffing needs and managing pressures of construction costs. "Very different items, but also very intertwined," he says. How design firms holistically find solutions for both will play a big role in whether infrastructure act spending strengthens the economy.

Private Equity Pushes Performance

Firms did not just see a rise in gross revenue this year. Out of 426 firms that reported domestic profitability, 97.6% saw a profit, a slight increase from 2020. The average profit margin was 14.2%, up significantly from last year's 10.5%. Additionally, 29.2% of firms

reported a lower backlog compared to last year's 2021 Top 500 survey. That percentage dropped to 7.5% on this year's survey.

After recovering somewhat last year, revenue numbers for the petroleum design market plummeted 27.6% in 2021, down to \$7.15 billion. The market is at its lowest level since the 2004 Top 500 list.

The largest riser is the industrial process market, up 32.5% to \$5.36 billion. That is the highest total revenue the market has seen since 2013.

Longer term, the share of Top 500 revenue owned by the leading 10 firms has decreased significantly in the past decade. The top 10 accounted for 43.3% of total 2012 Top 500 revenue. That number dropped to 35.5% on this year's list. Mediumsized firms have been the particular beneficiaries of this change. Firms ranked between Nos. 126 and 250 have increased their share of revenue to 11.5% this year from 8.3% in 2012. Firms ranked from Nos. 251 to 375 have risen from 4.7% to 6.2% of the total. This trend has already been spotted by industry observers.

Studies done by Morrissey Goodale, a Natick, Mass.-based management consultant and M&A adviser, point to the influx of private equity into the

The Top 500 Dialogue



What markets are proving to be the hottest for your firm? Any plans to delve into new markets?





KRAIG C. KERN. VICE PRESIDENT WK DICKSON

Charlotte, N.C.

We have ventured into the energy market, specifically natural gas, because all of this rapid development needs new utilities and relocations, including gas. This has been very lucrative for us, and we have seen 25% revenue gains year after year for the last five years.



Top 500 List

ABUL ISLAM, PRESIDENT/CEO AI ENGINEERS

Middletown, Conn.

Conventional transportation, bridge, transit, civil and facilities with storage capacity and residential work are proving to be hot markets due to an influx of consumer and infrastructure spending. We are expanding our portfolio to include private sector work to supplement our public infrastructure work.



In what ways would you say your firm has evolved the most over the past year?





SHANE JEFFERIES. DIRECTOR OF IT **MILHOUSE**

To accelerate our organization's digital transformation over the last two years, we have focused on collecting pertinent data to drive business decisions, proactively automate strategy and better position the organization to increase positive business outcomes.



#130 Top 500 List

PATRICK SHEEHAN, PRESIDENT/CEO

Norwood, Mass.

Besides accelerating our ability to truly work anywhere, we feel increased cross-company communications during the pandemic have only improved our ability to connect efficiently and effectively with each other and our clients.

ENR

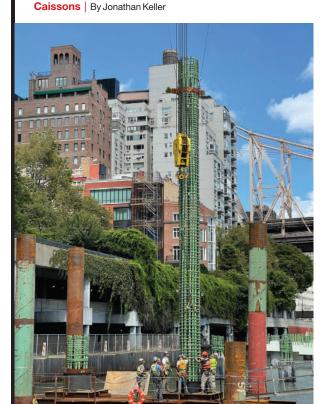
industry as a prime mover. According to the firm's data, the median revenue of private equity-backed firms in the top 100 of ENR's Top 500 list grew 31% between 2017 and 2020. Publicly traded firms grew 8%.

"If you look at the [2021] ENR Top 10, it's predominantly populated by 'old line' larger publicly traded firms," says Mick Morrissey, managing principal at Morrissey Goodale, noting that eight of the top 10 were publicly traded firms. There are no private equity-backed firms in the top 10.

Much of that private equity-backed growth is built through acquisition. Purchase deals backed by private equity firms increased to 35% of the total number of U.S. deals last year, from 10% in 2013, according to Morrissey Goodale data.

In contrast, the share of acquisitions made by public firms has been dropping steadily. These accounted for 25% of all acquisitions in 2007 but are down to just 6% year-to-date in 2022. Morrissey sees a market where it is increasingly difficult for publicly traded firms to outbid their private equity rivals. "In some cases PE firms have as much capital available to deploy as these big public firms," he says.

Ardurra fits that profile, making 20 acqui-



Tectonic Engineering Consultants, Geologists and Land Surveyors (No. 186) is providing inspection services on Manhattan's East Midtown Greenway project. It involves construction of a series of walkways and small parks, projecting out into the East River south of the Queensboro Bridge, on caisson-supported platforms. Construction is expected to be complete by 2023.

The Top 50 Designers in International Markets

	ANK 2021	
1	1	AECOM
2	3	JACOBS
3	2	FLUOR
4	4	TETRA TECH INC.
5	6	WOOD
6	9	EXP
7	13	HDR
8	8	INTERTEK-PSI
9	10	PARSONS CORP.
10	15	IBI GROUP INC.
11	12	BECHTEL
12	14	T.Y. LIN INTERNATIONAL
13	16	GHD INC.
14	11	BLACK & VEATCH
15	17	GENSLER
16	7	WORLEY
17	32	ARCADIS NORTH AMERICA/CALLISON RTKL

RA 2022	NK 2021	
18	19	CDM SMITH
19	18	KOHN PEDERSEN FOX ASSOCIATES PC
20	24	PERKINS&WILL
21	22	MOTT MACDONALD
22	20	SKIDMORE OWINGS & MERRILL
23	36	BURNS & MCDONNELL
24	34	KIEWIT CORP.
25	23	MORRISON HERSHFIELD
26	25	нок
27	**	JENSEN HUGHES
28	27	ARUP
29	**	BEAM LONGEST & NEFF
30	28	NORR
31	35	SARGENT & LUNDY
32	29	PERKINS EASTMAN
33	30	POPULOUS
34	38	THORNTON TOMASETTI

RA 2022	NK 2021	
35	33	PAGE
36	37	GEOSYNTEC CONSULTANTS
37	26	INTEGRAL GROUP
38	41	IPS-INTEGRATED PROJECT SERVICES LLC
39	39	WATG
40	**	WOOLPERT INC.
41	43	WSP USA
42	40	HKS
43	42	STANLEY CONSULTANTS
44	**	CRB
45	46	GANNETT FLEMING
46	**	WALDEMAR S. NELSON AND CO. INC.
47	44	POWER ENGINEERS INC.
48	50	NV5 GLOBAL INC.
49	**	FUGRO USA
50	47	COWI NORTH AMERICA

The Top 100 Pure Designers

RANK		FIRM TYPE
1	JACOBS	EAC
2	TETRA TECH INC.	Е
3	HDR	EA
4	WSP USA	Е
5	STANTEC INC.	EA
6	KIMLEY-HORN	0
7	HNTB COS.	EA
8	GENSLER	А
9	ARCADIS NORTH AMERICA/CALLISON RTKL	EA
10	TRC COS. INC.	E
11	LEIDOS	Е
12	TERRACON CONSULTANTS INC.	Е
13	INTERTEK-PSI	EC
14	NV5 GLOBAL INC.	Е
15	EXP	EA
16	GHD INC.	0
17	MICHAEL BAKER INTERNATIONAL	EA
18	GANNETT FLEMING	EA
19	MOTT MACDONALD	E
20	T.Y. LIN INTERNATIONAL	EA
21	POWER ENGINEERS INC.	Е
22	PERKINS&WILL	А
23	SARGENT & LUNDY	Е
24	STV GROUP INC.	EA
25	DEWBERRY	EA
26	BROWN AND CALDWELL	Е
27	ARUP	Е
28	IBI GROUP INC.	AE
29	GEOSYNTEC CONSULTANTS	Е
30	нок	AE
31	UNIVERSAL ENGINEERING SCIENCES	GE
32	HKS	А
33	KLEINFELDER	EA
34	LANGAN	Е
35	KCI TECHNOLOGIES INC.	EC

RANK		FIRM TYPE
36	RS&H INC.	EA
37	WILLDAN	Е
38	WOOLPERT INC.	0
39	SKIDMORE OWINGS & MERRILL	AE
40	CANNONDESIGN	AE
41	HAZEN AND SAWYER	Е
42	LJA ENGINEERING	Е
43	CAROLLO ENGINEERS INC.	Е
44	EN ENGINEERING LLC	Е
45	JOHNSON MIRMIRAN & THOMPSON INC. (JMT)	EA
46	CHA CONSULTING INC. (CHA)	EA
47	VHB	Е
48	SMITHGROUP	AE
49	ENGINEERING CONSULTING SERVICES (ECS)	Е
50	THORNTON TOMASETTI	EA
51	FUGRO USA	GE
52	FOTH	Е
53	PERKINS EASTMAN	А
54	GREENMAN-PEDERSEN INC. (GPI)	Е
55	IMEG CORP.	Е
56	DLR GROUP	AE
57	RK&K	Е
58	OLSSON INC.	Е
59	WOODARD & CURRAN	Е
60	CONSOR ENGINEERS	E
61	TRANSYSTEMS	Е
62	SALAS O'BRIEN	EA
63	CARDNO INC.	Е
64	JENSEN HUGHES	Е
65	ATWELL LLC	Е
66	MOFFATT & NICHOL	Е
67	ZGF ARCHITECTS	А
68	GRESHAM SMITH	AE
69	KPFF CONSULTING ENGINEERS	E
70	PAGE	AE

RANK		FIRM TYPE
71	VOLKERT INC.	Е
72	MEAD & HUNT INC.	EA
73	ENERCON	Е
74	GEI CONSULTANTS INC.	Е
75	CORGAN	А
76	PENNONI	Е
77	WARE MALCOMB	AE
78	HALFF ASSOCIATES INC.	EA
79	STANLEY CONSULTANTS	EA
80	DAVID EVANS ENTERPRISES INC.	Е
81 .	ALFRED BENESCH & CO.	Е
82	CIVIL & ENVIRONMENTAL CONSULTANTS INC.	Е
83	GARVER	Е
84	SAM LLC	Е
85	FREESE AND NICHOLS INC.	Е
86	BGE INC.	Е
87	BARR ENGINEERING CO.	Е
88	POPULOUS	А
89	BRAUN INTERTEC CORP.	GE
90	WESTWOOD PROFESSIONAL SERVICES	Е
91	KOHN PEDERSEN FOX ASSOCIATES PC	А
92	WHITMAN REQUARDT AND ASSOCIATES LLP	EA
93	MERRICK & CO.	EA
94	ARDURRA GROUP INC.	Е
95	WISS JANNEY ELSTNER ASSOCIATES	EA
96	HGA	AE
97	PAPE-DAWSON ENGINEERS INC.	Е
98	BOWMAN CONSULTING GROUP	E
99	AFFILIATED ENGINEERS INC.	E
100	S&ME INC.	E

KEY TO TYPE OF FIRM

A=architect, E=engineer, EC=engineer-contractor
AE=architect-engineer, EA=engineer-architect
ENV=environmental, GE=geotechnical engineer
L=landscape architect, P=planner and 0=other.
Other combinations are possible. Firms classified themselves.

sitions as part of an expansion program implemented in 2017.

"We set out to build and grow a culture-focused firm with the driving philosophy centered around providing opportunities for our employees and exceptional service to our clients," says CEO Ernesto Aguilar. "This foundation has guided us in expanding existing services and territories, as well as penetrating new markets and geographies."

Ardurra's strategic plan sets goals for acquisitive growth at 20% and organic growth at about 15% per year, says Aguilar, and tactics to achieve goals must align with its market share expansion strate-

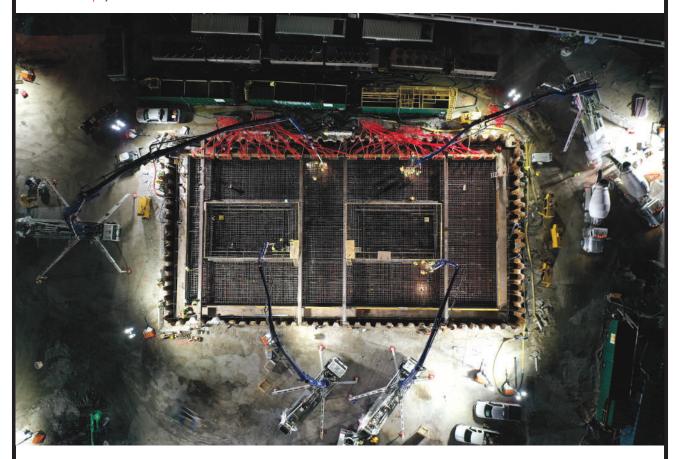
On the Web

For expanded content on ENR's Top Lists, see ENR. com/toplists. gies. The company recently entered the transportation design services market as a result of its acquisitions, he adds.

At CMTA, recent mergers and acquisitions have enabled the company to implement significant geographical expansion. The company became a portfolio firm for equity investor Blackstone in 2021.

"Within our family of companies, we can now help our clients create and raise funds for projects, provide them with high performance-based engineering design, and provide solutions to design, build, lease, operate and guarantee performance, including systems installation and construction man-

Foundations | By Jonathan Keller



Universal Engineering Sciences (No. 42) was part of the team that placed 5,000 cuyd of 8,000-psi concrete into what will be the center pier of the Miami Signature Bridge. The pour took 33 hours, and featured 1.7 million lb of rebar. The center pier will be the principle foundation for the bridge's six arches, the tallest of which is 330 ft. The bridge is part of the broader I-395/SR836/I-95 project. More than 30 acres of community space will be created under the bridge when completed.

agement," explains Tony Hands, electrical engineer and vice president.

Outside of ENR's Top 10, other factors are contributing to a growth in market share for firms.

A study group of industry veterans from Gerry Salontai of Verdantas, Rod Hoffman of Smith Hoffman Consulting, Colvin Matheson of Matheson Financial Partners and Paul Chinowsky, professor of civil engineering at the University of Colorado, Boulder, has been tracking the trend over the last four years, using data from the ENR Top 500, the U.S. Bureau of Labor Statistics, U.S. Sector Economic Statistics and interviews with over 150 Csuite executives.

"What we have found through interviews is that the very large/large and mid-sized are preferred by clients due to being part of their community and being local-understanding local dynamics to get work done effectively," the group says. The group defines ENR firms 11-100 as large and firms 101-500 as midsized. Firms not on the Top 500 list are defined as small.

They add that the largest firms also may be turning their attention to larger, programmatic contracts "that generate revenue over a period of years rather than months." The group also sees the largest firms focusing their efforts outside of the U.S., as well as moving towards a more "transactional and economically driven approach."

People as a Priority

A major part of the IIJA is navigating its stipulations for funding. The moment Congress passed the act, many firms found a need for scaling up their staffing

to simply provide assistance for helping clients understand opportunities available to them.

"The world has changed in many ways over the past few years, and if your organization has not changed with it, retaining talent will be very difficult," says Sasaki CEO James Miner. There have been multiple studies that show work-life balance, wages and quality of work and culture all play a role in staff retention, adds Miner.

Where AECOM believes it sets itself apart is through a focus on shared success.

"On one hand, providing our people with challenging work on exciting, impactful projects while encouraging continuous learning and technical skills development," explains president Lara Poloni. "On the other hand, driving career satisfaction, success and balance through competitive compensation, a growing benefits offering and a commitment to genuine workplace flexibility via our Freedom to Grow philosophy."

These elements combined to drive both professional and organizational growth, she adds, but there is no one size fits all for recruitment.

Houston-based civil engineering firm DEC says it has filled most of its staffing requirements using typical recruiting methods.

But on the other end, SmithGroup says that it still has 150 positions to fill despite hiring more than 150 people in the last sixth months.

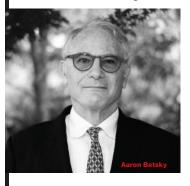
"Our challenge is not unique," says president and managing partner Mike Medici. "Our workload continues to grow, which is a positive thing, but we must continue to find high-quality talent to fulfill our clients' needs."

He adds, "It may sound cliché, but we have found that our strongest selling point (and retention tool) is our culture."

When the company culture is the right fit, firms find they don't have to do much more to build dynamic teams.

DEI in Design | By Emell Adolphus

A Critical Eye on Design



Cruz Garcia

Virginia Gov. Glenn Youngkin (R) signed an executive order "ending the teaching of inherently divisive concepts, including critical race theory" in K-12 public education on his first day in office on Jan 17. The directive fell short of a promise to ban state agencies from teaching so-called divisive concepts, but Aaron Betsky, professor at Virginia Tech, warns that similar actions around the country could have grave consequences on the future of design education.

Design is divisive, says Betsky, who doesn't teach critical race theory but history to help students learn how to create more inclusive spaces.

"The way that laws are worded more and more is that any discussion that makes people of any race feel guilt or angst or confusion about their legacy should not be allowed," he says. "That's absurd because then it's almost impossible to have a historical discussion."

Betsky adds to a larger collective of educators and organizations, such as Design As Protest and Designing Justice + Designing Spaces, around the country that are aiming to add equity to how buildings and cities are designed. Doing this requires asking what is "good" architecture, design and why.

"We are living in a very diverse nation," says Betsky. "Serving those populations as a design professional, you need to understand and be to some extent part of the legacy and discussions of those populations."

Architect Cruz Garcia, an adjunct assistant professor at Columbia University Graduate School of Architecture, Planning and Preservation, co-founded the WAI Architecture Think Tank to improve access to materials that view the profession through the lens of diversity, equity and inclusion.

"We hope people can become really critical and think about other ways of worldmaking," says Cruz.

The pandemic has been brutal on infrastructure systems, says Cruz. "For disenfranchised communities, it's been very brutal," he says. "So we can't ignore the way our cities are built and the way our towns are accessed."

How To Read the Tables

KEY TO TYPE OF FIRM

A architect, E engineer, EC engineer-contractor, AE architect-engineer, EA engineer-architect, ENV environmental, GE geotechnical engineer, L landscape architect, P planner and O other. Other combinations are possible. Firms classified themselves.

Companies are ranked according to revenue for design services performed in 2021 in \$ millions (*). Those with subsidiaries are indicated by (†). For information on subsidiaries and where each firm worked outside of the U.S., see www.enr.com.

**Firms not ranked last year. Some markets may not add up to 100% due to omission of "other" miscellaneous

market category and rounding. NA-Not available.

General Building as a category includes commercial buildings, offices, stores, educational facilities, government buildings, hospitals, medical facilities, hotels, apartments, housing, etc.

Hazardous Waste includes chemical and nuclear waste treatment, asbestos and lead abatement, etc.

Industrial Process comprises pulp and paper mills, steel mills, nonferrous metal refineries, pharmaceutical plants, chemical plants, food and other processing plants, etc.

Manufacturing includes auto, electronic assembly, textile plants, etc.

Petroleum includes refineries, petrochemical plants, offshore facilities, pipelines, etc.

Power comprises thermal and hydroelectric power plants, waste-to-energy plants, transmission lines, substations, cogeneration plants, etc.

Sewerage / Solid Waste includes sanitary and storm sewers, treatment plants, pumping plants, incinerators, industrial waste facilities, etc.

Telecommunications comprises transmission lines and cabling, towers and antennae, data centers, etc.

Transportation includes airports, bridges, roads, canals, locks, dredging, marine facilities, piers, railroads, tunnels. etc.

Water Supply includes dams, reservoirs, transmission pipelines, distribution mains, irrigation canals, desalination and potability treatment plants, pumping stations, etc.

The Top 500 List

RA			FIRM	2021 REVE		GENERALS.	MANUFACTI	POWER	WATER SUB.	SEWER/WAS	MDUS./PETE	TRANSPODE.	HAZARDOJIE	TELECOM
2022	2021	FIRM	TYPE	TOTAL	INT'L	49	1/1/1	/ %	/ 🖄	/ &	/ 🔻	/ Æ	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	/ F
1	1	JACOBS, Dallas, Texas [†]	EAC	10,691.3	3,582.0	9	7	5	10	7	12	27	20	4
2	2	AECOM, Dallas, Texas	EA	7,913.2	3,768.2	21	0	4	13	5	1	41	13	1
3	3	FLUOR, Irving, Texas [†]	EC	3,519.6	2,355.2	0	0	1	0	0	74	0	23	0
4	4	TETRA TECH INC., Pasadena, Calif.	E	3,296.0	979.0	9	1	8	42	12	2	5	21	0
5	6	HDR, Omaha, Neb.†	EA	2,477.1	373.1	20	0	9	10	11	1	44	1	3
6	7	WOOD, Houston, Texas	EC	2,349.8	735.4	4	6	8	3	3	55	10	11	0
7	8	WSP USA, New York, N.Y.	E	2,342.2	40.8	15	1	13	1	1	3	53	7	3
8	9	BURNS & MCDONNELL, Kansas City, Mo. [†]	EAC	2,126.4	108.9	11	2	40	3	3	16	9	5	9
9	10	STANTEC INC., Irvine, Calif. [†]	EA	1,774.0	0.0	27	1	11	13	10	7	26	2	0
10	15	KIMLEY-HORN, Raleigh, N.C.	0	1,507.7	5.3	48	0	5	3	5	0	34	0	5
11	12	HNTB COS., Kansas City, Mo.	EA	1,479.1	3.6	1	0	0	1	0	0	97	0	0
12	5	WORLEY, Houston, Texas [†]	EC	1,397.5	208.1	0	0	8	0	0	66	0	0	0
13	14	GENSLER, Los Angeles, Calif.	А	1,369.2	251.8	89	0	0	0	0	0	9	0	2
14	16	ARCADIS NORTH AMERICA/CALLISON RTKL, Highlands Ranch, Colo.	EA	1,361.1	163.7	20	0	0	13	6	0	8	54	0
15	11	PARSONS CORP., Centreville, Va. †	EC	1,259.5	335.8	6	0	1	3	0	1	74	14	1
16	13	BLACK & VEATCH, Overland Park, Kan. †	EC	1,226.7	253.0	9	0	49	12	13	6	0	1	9
17	19	TRC COS. INC., Windsor, Conn.	E	1,036.2	15.8	0	0	49	1	1	9	12	27	0
18	18	KIEWIT CORP., Omaha, Neb. [†]	EC	996.0	108.6	1	0	35	4	0	35	24	0	0
19	22	LEIDOS, Reston, Va.	E	968.2	15.2	0	6	30	0	0	0	0	64	0
20	17	SNC-LAVALIN INC., Tampa, Fla. [†]	0	951.1	0.0	8	4	6	6	0	4	45	19	0
21	24	TERRACON CONSULTANTS INC., Olathe, Kan.†	E	912.0	2.9	40	1	12	3	1	5	16	18	4
22	21	INTERTEK-PSI, Arlington Heights, III.†	EC	850.9	371.2	22	14	1	0	1	54	7	0	0
23	25	CDM SMITH, Boston, Mass.	EC	790.5	144.2	0	0	0	32	28	0	25	14	0
24	27	NV5 GLOBAL INC., Hollywood, Fla.†	E	777.3	22.9	28	0	32	10	4	0	24	2	0
25	23	BECHTEL, Reston, Va. [†]	EC	772.0	297.0	0	0	4	0	0	46	3	38	8
26	26	EXP, Chicago, III.	EA	750.0	417.7	34	1	2	4	0	5	34	1	18
27	28	GHD INC., Irvine, Calif. [†]	0	690.3	263.6	13	0	1	15	15	3	13	35	0
28	31	MICHAEL BAKER INTERNATIONAL, Pittsburgh, Pa.	EA	613.4	11.1	16	0	1	16	0	2	61	2	2
29	30	GANNETT FLEMING, Camp Hill, Pa.	EA	605.6	30.7	9	0	2	15	9	2	64	0	0
30	29	MOTT MACDONALD, Iselin, N.J. [†]	E	581.8	123.4	2	0	6	14	8	13	55	1	0
31	35	T.Y. LIN INTERNATIONAL, San Francisco, Calif. [†]	EA	581.8	283.7	14	0	0	0	3	0	81	0	0
32	33	POWER ENGINEERS INC., Hailey, Idaho	E	580.6	23.6	0	0	93	0	0	7	0	0	0
33	32	PERKINS&WILL, Chicago, III.†	A	572.5	126.0	92	0	0	0	0	0	7	0	0
34	36	SARGENT & LUNDY, Chicago, III. [†]	E	565.5	71.3	0	0	93	0	0	1	0	6	0
35	34	STV GROUP INC., New York, N.Y.	EA	531.8	11.5	10	0	0	4	3	0	84	0	0
36	37	DEWBERRY, Fairfax, Va.†	EA	488.1	5.8	33	1	5	13	7	0	36	0	4
37	38	BROWN AND CALDWELL, Walnut Creek, Calif.†	E	453.6	0.0	0	0	0	19	62	0	0	19	0
38	40	ARUP, New York, N.Y.†	E	450.2	88.1	49	0	0	2	0	0	49	0	0
39	45	IBI GROUP INC., Columbus, Ohio	AE	442.0	311.1	65	2	0	0	4	0	11	0	0
40	42	GEOSYNTEC CONSULTANTS, Boca Raton, Fla.†	E	431.4	65.0	0	0	12	9	21	3	12	56	0
41	39	HOK, New York, N.Y.	AE	430.0	89.1	88			0	0	0	12	0	0
42	85 41	UNIVERSAL ENGINEERING SCIENCES, Orlando, Fla. †	GE	421.4	0.0	70	2	1	0	1	4	18	0	0
43		HKS, Dallas, Texas S&B ENGINEERS AND CONSTRUCTORS LTD., Houston, Texas [†]	A	400.5	40.5	100	0	0	0	0	0	12	0	0
44 45	44	KLEINFELDER, San Diego, Calif. †	EC EA	399.7	5.1	14	0	10	10	9	86	13 18	0	0
46	40 **	RAMBOLL, Arlington, Va.	0	394.1 393.1	16.6	7	8	7	7	10	23	0	57	0
46	52	LANGAN, Parsippany, N.J.†	E	374.0	12.5	56	0	12	0	0	0	4	29	0
48	52 48	KCI TECHNOLOGIES INC., Sparks, Md.†	EC	368.3	0.0	12	0	11	3	8	0	43	29	18
48	48 47	RS&H INC., Jacksonville, Fla. †	EA	355.0	0.0	7	7	0	0	0	0	86	0	0
50	47	WILLDAN, Anaheim, Calif.	E	353.8	0.0	38	0	32	0	0	0	14	0	9
30	43	WILLDAN, Allandilli, Calli.	E	333.6	0.0	30	U	32	U	U	U	14	U	9

RAN 2022 2		EIDM	FIRM TYPE	2021 REVEN TOTAL	UE \$ MIL. INT'L	GENERAL D	MANUFACTILIS	POWER	WATER SURE	SEWER/W.	MOUS, LOS	TRANSPORT	HAZARDOJIE.	TELECOM
51	59	WOOLPERT INC., Dayton, Ohio†	0	352.2	45.2	11	0	3	1	5	0	18	0	0
52	49	SKIDMORE OWINGS & MERRILL, New York, N.Y.	AE	350.3	118.6	82	0	0	0	0	0	18	0	0
53	65	CANNONDESIGN, New York City, N.Y.	AE	345.0	6.0	100	0	0	0	0	0	0	0	0
54	54	HAZEN AND SAWYER, New York, N.Y.	E	344.2	1.6	0	0	0	33	67	0	0	0	0
55	57	LJA ENGINEERING, Houston, Texas [†]	E	342.9	0.0	0	0	0	5	5	3	22	5	4
56	50	CAROLLO ENGINEERS INC., Walnut Creek, Calif.	E	340.5	0.0	0	0	0	39	61	0	0	0	0
57	55	HARGROVE ENGINEERS + CONSTRUCTORS, Mobile, Ala. T	EC	335.7	2.1	2	1	4	0	0	94	0	0	0
58	70	EN ENGINEERING LLC, Warrenville, III.T	E	334.0	3.0	0	2	72	0	1	16	0	0	8
59	73	SCS ENGINEERS, Long Beach, Calif. T	ENV	331.7	1.6	0	0	0	0	85	0	0	15	0
60	51 53	JOHNSON MIRMIRAN & THOMPSON INC. (JMT), Hunt Valley, Md.	EA	328.7	0.0	3	0	0	0	4	0	93	0	0
61		CHA CONSULTING INC. (CHA), Albany, N.Y. [†]	EA E	320.0	8.1	37	8	13	2	6	4	27	2	0
62	56	VHB, Watertown, Mass.		314.4	0.0	27	0	7	0	3	0	57	5	
63 64	66	SMITHGROUP, Detroit, Mich.	AE	302.3	3.1	99	0	0	2	0	0	1	0	0
	68	ENGINEERING CONSULTING SERVICES (ECS), Chantilly, Va. †	E	297.9	0.0	57 79	0	3		0	1	7	0	1
65	62	THORNTON TOMASETTI, New York, N.Y.	EA GE	290.0	66.2	5	-		7	0	2	15		1
66 67	101	FUGRO USA, Houston, Texas [†]	EA	280.9	20.1	0	0	48	0	0	100	12	0	0
68	101	CRB, Kansas City, Mo.	E	280.3 276.7	30.8	0	0	0	0		77	0	-	0
69	67	FOTH, De Pere, Wis. [†] PERKINS EASTMAN, New York, N.Y. [†]	A	274.7	68.8	100	0	0	0	5 0	0	14	0	0
70	64	GREENMAN-PEDERSEN INC. (GPI), Babylon, N.Y.†	E	274.7	0.0	14	0	4	1	1	2	73	0	0
71	77	IMEG CORP., Rock Island, III.	E	271.8	0.0	91	3	0	0	0	3	3	0	0
72	60	DLR GROUP, Minneapolis, Minn.	AE	268.7	16.5	100	0	0	0	0	0	0	0	0
73	61	RK&K, Baltimore, Md.	E	268.5	0.0	3	0	0	3	8	2	84	0	0
74	76	OLSSON INC., Lincoln, Neb.	E	263.2	0.0	53	0	10	7	3	0	16	1	7
75	71	WOODARD & CURRAN, Portland, Maine	E	262.9	0.0	2	1	0	22	50	2	1	22	0
76	69	CONSOR ENGINEERS, Chicago, III.†	E	257.5	4.4	0	0	0	18	0	0	82	0	0
77	83	TRANSYSTEMS, Kansas City, Mo.†	E	256.2	0.0	0	0	0	0	0	0	100	0	0
78	118	SALAS O'BRIEN, Irvine, Calif.†	EA	254.2	16.0	70	3	2	0	0	7	1	0	17
79	58	CARDNO INC., Englewood, Colo.	E	252.5	5.4	22	0	14	2	1	16	14	0	0
80	**	JENSEN HUGHES, Baltimore, Md.	E	251.7	89.0	55	2	7	0	0	13	4	4	2
81	105	ATWELL LLC, Southfield, Mich. †	E	251.0	0.0	37	0	45	0	8	9	1	0	0
82	99	MOFFATT & NICHOL, Long Beach, Calif.†	E	246.2	18.6	0	0	0	0	0	0	100	0	0
83	72	ZGF ARCHITECTS, Portland, Ore.	A	240.2	3.2	80	0	0	0	0	0	17	0	0
84	86	GRESHAM SMITH, Nashville, Tenn.	AE	236.6	0.0	46	11	0	0	12	2	30	0	0
85	109	COLLIERS ENGINEERING & DESIGN, Red Bank, N.J.	E	236.0	0.0	40	6	4	2	7	12	16	1	10
86	78	KPFF CONSULTING ENGINEERS, Seattle, Wash.	Е	227.3	2.0	70	7	2	0	3	0	19	0	0
87	81	PAGE, Washington, D.C. [†]	AE	227.0	66.0	96	0	0	0	0	2	3	0	0
88	89	VOLKERT INC., Mobile, Ala.	Е	222.4	0.0	8	0	13	0	2	0	77	0	0
89	123	IPS-INTEGRATED PROJECT SERVICES LLC, Blue Bell, Pa.†	EA	218.9	58.1	0	0	0	0	0	98	0	0	2
90	**	BARRY-WEHMILLER DESIGN GROUP, St. Louis, Mo.	0	213.0	0.0	0	0	0	0	0	98	0	2	0
91	97	MEAD & HUNT INC., Middleton, Wis.	EA	212.6	0.0	6	0	1	3	4	20	62	0	1
92	74	ENERCON, Kennesaw, Ga. [†]	E	212.2	0.0	0	0	90	0	0	3	0	4	2
93	84	GEI CONSULTANTS INC., Woburn, Mass.	E	207.1	15.5	12	0	10	29	3	1	13	28	0
94	88	CORGAN, Dallas, Texas	А	204.5	1.9	36	0	0	0	0	0	27	0	37
95	91	PENNONI, Philadelphia, Pa.	E	203.8	0.0	52	0	7	2	0	4	29	0	6
96	119	WARE MALCOMB, Irvine, Calif.	AE	203.2	15.9	36	27	0	0	0	37	0	0	0
97	102	HALFF ASSOCIATES INC., Richardson, Texas	EA	201.4	0.0	23	2	1	12	11	9	34	0	0
98	82	STANLEY CONSULTANTS, Muscatine, Iowa [†]	EA	200.0	36.0	24	0	23	11	3	6	30	0	0
99	90	DAVID EVANS ENTERPRISES INC., Portland, Ore.†	Е	198.9	0.0	17	0	3	3	3	0	52	0	0
100	112	ALFRED BENESCH & CO., Chicago, III.	Е	197.2	0.0	4	0	0	3	6	0	87	0	0

						GENERAL D.	MANUFACTURE	DMING.	WATER SUPP	SEWER/W.	MDUS / PET	TRANSPORTAL	HAZARDOUS	OM
RA 2022	NK 2021	FIRM	FIRM TYPE	2021 REVEN TOTAL	UE \$ MIL. INT'L	GENE	MANU	POWER	WATE	SEWE	/ MON	THAM.	HAZAH	TELECOM
101	96	CIVIL & ENVIRONMENTAL CONSULTANTS INC., Pittsburgh, Pa.	E	196.3	0.0	28	0	7	3	18	22	1	17	0
102	106	GARVER, North Little Rock, Ark.	Е	195.8	0.0	6	0	0	13	21	0	58	0	0
103	98	SAM LLC, Austin, Texas [†]	Е	195.0	0.0	6	0	38	3	1	19	30	0	3
104	104	FREESE AND NICHOLS INC., Fort Worth, Texas	Е	195.0	0.0	3	0	0	37	36	2	15	0	0
105	116	BGE INC., Houston, Texas	Е	190.0	0.0	0	0	0	0	16	0	22	0	0
106	110	BARR ENGINEERING CO., Minneapolis, Minn.	Е	187.4	15.5	0	4	19	17	0	11	2	18	0
107	100	POPULOUS, Kansas City, Mo.	А	186.4	67.3	0	0	0	0	0	0	0	0	0
108	114	BRAUN INTERTEC CORP., Minneapolis, Minn. †	GE	184.5	0.0	41	0	4	3	1	23	25	0	0
109	122	WESTWOOD PROFESSIONAL SERVICES, Minneapolis, Minn.	Е	177.8	0.0	36	0	56	3	1	0	4	0	0
110	130	HALEY & ALDRICH INC., Burlington, Mass. †	Е	176.8	0.0	23	0	5	0	0	0	12	60	0
111	79	KOHN PEDERSEN FOX ASSOCIATES PC, New York, N.Y.	А	176.2	129.7	99	0	0	0	0	0	1	0	0
112	107	WHITMAN REQUARDT AND ASSOCIATES LLP, Baltimore, Md.	EA	175.7	0.0	23	0	0	10	7	0	57	0	2
113	113	MERRICK & CO., Greenwood Village, Colo. †	EA	175.3	10.9	31	42	8	8	0	1	1	0	0
114	190	ARDURRA GROUP INC., Tampa, Fla.†	E	172.7	0.0	8	0	0	34	32	0	25	0	0
115	115	WISS JANNEY ELSTNER ASSOCIATES, Northbrook, III.	EA	172.5	7.7	78	0	1	1	0	2	14	0	0
116	94	HGA, Minneapolis, Minn.	AE	172.0	1.5	96	3	2	0	0	0	0	0	0
117	131	PAPE-DAWSON ENGINEERS INC., San Antonio, Texas	Е	170.8	0.0	72	4	0	7	2	0	13	0	0
118	144	BOWMAN CONSULTING GROUP, Reston, Va.	Е	170.1	0.0	42	0	13	7	6	10	14	0	6
119	121	AFFILIATED ENGINEERS INC., Madison, Wis.	E	165.6	1.3	76	2	13	0	0	7	0	0	3
120	124	S&ME INC., Raleigh, N.C.	E	163.8	0.0	34	3	14	3	1	12	29	1	1
121	135	TOWER ENGINEERING PROFESSIONALS, Raleigh, N.C.	E	156.9	12.0	0	0	0	0	0	0	0	0	100
122	127	SSOE GROUP, Toledo, Ohio	EA	156.2	14.9	16	54	3	0	0	28	0	0	0
123	111	PBK, Houston, Texas	AE	155.2	0.0	100	0	0	0	0	0	0	0	0
124	139	ULTEIG ENGINEERS INC., Fargo, N.D. [†]	E	152.9	2.5	0	0	85	0	1	0	12	0	0
125	128	H.W. LOCHNER INC., Chicago, III.	E	151.7	0.0	0	0	0	0	0	0	100	0	0
126	125	SWCA ENVIRONMENTAL CONSULTANTS, Phoenix, Ariz.	ENV	151.5	0.0	8	0	51	5	1	20	6	1	0
127	129	SIMPSON GUMPERTZ & HEGER, Waltham, Mass.	E	151.4	12.4	70	2	7	3	1	3	13	0	0
128	134	MORRISON HERSHFIELD, Atlanta, Ga. [†]	EA	151.3	106.3	32	0	1	2	4	0	35	0	25
129	140	HENDERSON ENGINEERS INC., Lenexa, Kan.†	E	149.4	0.0	99	0	0	0	0	0	1	0	0
130	126	GZA, Norwood, Mass.†	ENV	149.3	0.0	28	16	7	9	1	5	10	10	0
131	142	WESTON & SAMPSON, Reading, Mass. †	E	146.4	0.0	0	0	5	24	33	2	11	9	0
132	150	BOLTON & MENK INC., Mankato, Minn.†	E	144.8	0.0	14	0	0	9	10	0	32	0	0
133	120	EA ENGINEERING SCIENCE AND TECH. INC., Hunt Valley, Md.	ENV	144.7	0.0	0	0	8	8	18	15	6	45	0
134	157	AMERICAN STRUCTUREPOINT, Indianapolis, Ind.	EA	144.4	0.0	21	5	0	6	9	0	57	0	2
135	163	LABELLA ASSOCIATES DPC, Rochester, N.Y. ^T	EA	143.8	2.3	14	0	8	13	25	6	10	24	0
136	141	NORR, Chicago, III. [†]	AE	142.4	76.2	94	0	0	0	0	0	6	0	0
137	151	TIMMONS GROUP, Richmond, Va.	E	135.5	0.0	64	2	15	2	3	0	11	0	2
138	143	MESA ASSOCIATES INC., Madison, Ala.	E	135.0	0.0	0	0	96	0	0	4	0	0	0
139	133	SHORT ELLIOTT HENDRICKSON INC. (SEH), St. Paul, Minn.	EA	134.8	0.0	25	0	0	8	11	0	55	0	0
140	138	PARAMETRIX, Seattle, Wash.	E	134.7	0.0	6	0	0	8	12	1	64	1	4
141	137	DLZ CORP., Columbus, Ohio†	EA	134.2	12.6	16	1	11	12	15	9	33	2	0
142	165		AE	132.8	0.0	100	0	0	0	0	0	0	0	0
143	156	QUIDDITY ENGINEERING, Bellaire, Texas	E	132.5	0.0	49	0	0	10	17	0	16	0	0
144	136	PSOMAS, Culver City, Calif.	E	129.8	0.0	27	0	1	12	7	6	44	2	0
145	146	GAI CONSULTANTS INC., Homestead, Pa. [†]	E	129.3	0.0	11	0	50	2	1	2	33	1	0
146	215	CONGRUEX , Boulder, Colo. †	E	129.0	0.0	0	0	0	0	0	0	0	0	100
147	132	WALTER P MOORE, Houston, Texas	E	127.1	3.3	72	0	0	7	2	0	20	0	0
148	145	EYP ARCHITECTURE & ENGINEERING, Albany, N.Y.	AE	126.5	0.0	98	0	0	0	0	0	0	0	0
149	168	ELECTRICAL CONSULTANTS INC., Billings, Mont.	E	125.4	0.0	0	0	90	0	0	1	0	0	0
150	[160]	HARDESTY & HANOVER LLC, New York, N.Y.	E	124.8	1.5	0	0	0	0	0	0	100	0	0

RAI 2022		FIRM	FIRM TYPE	2021 REVER	NUE \$ MIL. INT'L	GENERAL	MANUFACTILI	POWER	WATER SUPER.	SEWER / W.	MOUS, pr	TRANSPODE	HAZARDOUS	TELECOM
151	108	PGAL, Houston, Texas	AE	124.1	0.0	44	0	0	0	0	0	56	0	0
152	152	GPD GROUP, Akron, Ohio	AE	123.9	0.0	39	0	15	0	8	5	14	0	18
153	162	GHAFARI ASSOCIATES LLC, Dearborn, Mich.	EA	121.5	11.0	13	76	0	0	0	0	11	0	0
154	353	BEAM LONGEST & NEFF, Indianapolis, Ind. †	Е	120.5	76.5	16	0	0	6	0	0	78	0	0
155	158	BL COS. INC., Meriden, Conn.	EA	116.1	0.0	77	0	3	0	0	6	12	1	0
156	155	BKF ENGINEERS, Redwood City, Calif.	Е	115.1	0.0	66	2	0	2	4	1	24	0	0
157	154	COFFMAN ENGINEERS INC., Seattle, Wash.†	E	115.0	2.4	44	0	6	0	0	27	0	0	0
158	80	POND, Peachtree Corners, Ga.	EA	113.7	4.7	34	3	0	4	0	45	14	0	0
159	149	MCKIM & CREED INC., Raleigh, N.C.	0	111.5	0.0	3	15	14	14	17	11	16	0	0
160	164	HUITT-ZOLLARS INC., Dallas, Texas	EA	110.3	0.0	23	0	0	12	18	0	46	0	0
161	148	SYSKA HENNESSY GROUP, New York, N.Y.†	E	110.2	4.8	53	2	1	0	0	1	15	0	27
162	188	HR GREEN INC., Cedar Rapids, Iowa	E	108.2	0.0	19	0	0	6	19	1	40	0	5
163	166	THE BURKE GROUP LTD., Rosemont, III.†	E	107.9	0.0	19	9	1	9	5	2	9	0	0
164	185	WSB, Golden Valley City, Minn.	E	106.3	0.0	7	0	3	9	13	22	44	1	0
165	159	RABA KISTNER INC., San Antonio, Texas [†]	E	104.9	1.2	35	5	0	2	0	0	57	0	0
166	294	HBK ENGINEERING LLC, Chicago, III.	E	103.3	0.0	1	0	37	0	0	6	0	0	49
167	175	WGI INC., West Palm Beach, Fla.	EA	103.0	0.0	58	0	0	2	1	0	39	0	0
168	93	LEO A DALY, Omaha, Neb.	AE	103.0	16.0	90	5	0	0	0	0	4	0	0
169	172	HANSON PROFESSIONAL SERVICES INC., Springfield, III.	E	102.5	2.2	14	0	9	3	3	2	68	0	0
170	181	WUNDERLICH-MALEC ENGINEERING INC., Eden Prairie, Minn.	EA	101.8	0.0	5	39	5	0	0	49	0	0	0
171	171	BARGE DESIGN SOLUTIONS, Nashville, Tenn.†	EA	101.2	0.0	17	14	0	13	12	1	18	3	8
172	170		AE	100.7	0.0	100	0	0	0	0	0	0	0	0
173	178	STRAND ASSOCIATES INC., Madison, Wis.	E	100.7	0.0	1	0	0	14	36	6	38	0	0
174	**	DCCM, Houston, Texas†	E	100.4	0.0	0	0	12		24	0	26	0	2
175	169		0	99.7	12.6	15	18	0	36	0	54	13	0	0
176	174	HASKELL, Jacksonville, Fla. ^T	E		0.0			15	-	0	0	0	0	
÷		VANDERWEIL ENGINEERS, Boston, Mass.		99.4		56	0		0					28
177	240	CMTA INC., Prospect, Ky.	EC	99.0	0.0	97	0	0	0	0	0	2	0	0
178	210		A	97.7	0.0	98	0	0	0	0	-			
179	200		E	97.0	0.0	0	0	1	13	49	15	14	0	0
180	226	DENNIS GROUP, Springfield, Mass. T	EC	96.8	13.5	0	0	0	0	0	100	0	0	0
181	209	ELKUS MANFREDI ARCHITECTS, Boston, Mass.	A	96.5	0.0	100	0	0	0	0	0	0	0	0
182	308	RMA GROUP, Rancho Cucamonga, Calif.†	GE	96.1	0.0	28	0	2	1	2	1	65	0	0
183	189	WILSON & CO. INC. ENGINEERS & ARCHITECTS, Albuquerque, N.M.	EA	95.9	0.0	8	0	2	7	4	2	71	0	0
184	176	COBB FENDLEY & ASSOCIATES INC., Houston, Texas	E	95.6	0.0	0	0	3	3	3	4	52	0	34
185	218	KTGY ARCHITECTURE + PLANNING, Irvine, Calif.	0	94.7	0.0	100	0	0	0	0	0	0	0	0
186	184	TECTONIC ENG'G CONSULT. GEOLOGISTS & SURVEYORS, Mountainville, N.Y.	E	93.3	0.0	32	3	4	0	1	0	43	0	17
187	192	NINYO & MOORE GEOTECH. & ENVIRO. SCIENCES, San Diego, Calif.	GE	93.0	0.0	42	0	6	11	12	1	18	7	3
188	87	ZACHRY GROUP, San Antonio, Texas†	EC	93.0	1.0	0	0	40	0	0	60	0	0	0
189	203	SCHNABEL ENGINEERING, Glen Allen, Va.†	GE	92.9	0.0	21	0	2	49	3	0	14	3	0
190	207	FISHBECK, Grand Rapids, Mich.	EA	92.9	0.0	19	5	0	7	15	3	49	3	0
191	238	UNITED ENGINEERS & CONSTRUCTORS INC., Mt. Laurel, N.J.†	EC .	91.6	0.0	0	0	100	0	0	0	0	0	0
192	197	AO ARCHITECTS, Orange, Calif.	А	91.1	1.9	100	0	0	0	0	0	0	0	0
193	202	GOODWYN MILLS AND CAWOOD INC., Montgomery, Ala.	AE	90.8	0.0	47	4	0	9	6	1	13	0	0
194	161	EWINGCOLE, Philadelphia, Pa.	AE	90.6	0.0	54	0	0	0	0	46	0	0	0
	256		ENV	90.1	0.0	8	0	4	18	8	0	3	58	0
196	250	DGA PLANNING I ARCHITECTURE I INTERIORS, Mountain View, Calif.	А	88.7	0.0	96	0	0	0	0	0	0	0	4
197	206	NEEL-SCHAFFER INC., Jackson, Miss. †	E	88.6	0.0	14	0	0	5	7	0	50	4	3
198	227	COWI NORTH AMERICA, Seattle, Wash.	Е	88.2	19.5	0	0	5	0	0	0	95	0	0
199	167	INTEGRAL GROUP, Oakland, Calif.	E	87.5	58.5	95	1	0	0	0	0	1	0	0
200	199	SMITH SECKMAN REID INC., Nashville, Tenn.	Е	87.1	1.5	69	8	0	5	2	1	12	1	0

	. NK 2021	FIRM	FIRM Type	2021 REVE	NUE \$ MIL. INT'L	GENERAL	MANUFACTURE	POWER	WATER Slips.	SEWER/W.	MOUS , D.	TRANSPODE.	HAZARDOJIO	TELECOM
201	198	GREELEY AND HANSEN, Chicago, III. †	Е	86.5	0.0	0	0	0	15	85	0	0	0	0
202	195	CLARK NEXSEN, Virginia Beach, Va.†	AE	85.6	3.5	79	0	0	0	0	3	16	0	1
203	187	HED, Southfield, Mich.	AE	85.5	0.0	91	0	0	0	0	0	0	0	9
204	180	DOWL, Redmond, Wash.	E	85.5	0.0	16	0	0	18	2	2	61	0	0
205	183	BURGESS & NIPLE INC., Columbus, Ohio	EA	84.7	0.0	10	0	0	8	27	0	49	1	0
206	201	PARKHILL, Lubbock, Texas	AE	84.4	0.0	52	0	0	6	17	0	18	0	0
207	179	KLJ, Bismarck, N.D.	E	84.0	0.0	2	0	2	2	1	14	66	0	7
208	173	HMC ARCHITECTS, Ontario, Calif.	A	83.7	0.0	100	0	0	0	0	0	0	0	0
209	208		EA	83.1	0.0	48	0	5	28	6	1	0	11	0
210	224	H2M ARCHITECTS + ENGINEERS, Melville, N.Y. ^T OHM ADVISORS, Livonia, Mich.	EA	83.1	0.0	14	0	0	12	14	0	51	1	0
211	214		AE	82.7	0.0	88	11	0	0	0	0	0	0	0
		RSP, Minneapolis, Minn.	_					0						
212	191	HUCKABEE, Fort Worth, Texas	AE	82.6	0.0	100	0	-	0	0	0	0	0	0
213	219	TIGHE & BOND INC., Westfield, Mass.	E	82.1	0.0	23	0	6	26	22	0	7	16	0
214	216	PATRICK ENGINEERING INC., Lisle, III.	E	81.8	0.0	0	0	30	2	5	10	40	0	4
215	223	BCC ENGINEERING INC., Miami, Fla.†	E	81.1	3.8	4	0	0	0	0	0	96	0	0
216	233	INFRASTRUCTURE CONSULTING & ENGINEERING PLLC, Columbia, S.C.	E .	81.0	0.0	0	0	0	0	0	0	100	0	0
217	204	HORD COPLAN MACHT, Baltimore, Md.	A	80.3	0.0	100	0	0	0	0	0	0	0	0
218	254	CUSHING TERRELL, Billings, Mont.	EA	79.8	1.1	100	0	0	0	0	0	0	0	0
219	212	CRAWFORD MURPHY & TILLY INC., Springfield, III.	EA	79.3	0.0	1	0	0	8	11	0	79	0	1
220	220	FARNSWORTH GROUP INC., Bloomington, III.	EA	79.1	0.0	48	9	3	3	8	15	13	0	0
221	419	THE YATES COS. INC., Philadelphia, Miss.†	EC	78.9	0.0	0	0	0	0	0	100	0	0	0
222	225	GEOENGINEERS INC., Redmond, Wash.	E	78.8	0.0	29	0	2	11	2	16	10	19	0
223	**	KENNEDY/JENKS CONSULTANTS INC., San Francisco, Calif.	E	78.5	0.0	0	7	0	45	32	5	4	7	0
224	253	WOOD RODGERS INC., Sacramento, Calif.	E	78.2	0.0	5	0	0	25	3	0	26	0	0
225	153	PRIMORIS, Dallas, Texas	E	76.9	7.2	0	0	54	0	0	46	0	0	0
226	196	MCCORMICK TAYLOR INC., Philadelphia, Pa. [†]	E	76.5	0.0	0	0	0	0	0	0	100	0	0
227	221	A. MORTON THOMAS AND ASSOCIATES INC., Rockville, Md.	Е	76.4	0.0	3	0	0	4	1	0	92	0	0
228	217	DRMP INC., Orlando, Fla.	Е	76.2	0.0	3	0	0	0	0	0	97	0	0
229	232	STUDIOS ARCHITECTURE, Washington, D.C.	А	76.2	14.0	100	0	0	0	0	0	0	0	0
230	273	CORE STATES GROUP, Duluth, Ga. [†]	EA	76.0	0.0	78	4	8	0	0	10	0	0	0
231	324	NETWORK CONNEX, Downers Grove, III.†	Е	76.0	0.0	0	0	0	0	0	0	0	0	100
232	246	SHIVE-HATTERY, Cedar Rapids, Iowa [†]	AE	75.7	0.0	59	19	1	3	1	0	14	0	0
233	229	COOPER CARRY, Atlanta, Ga.	А	74.4	0.0	100	0	0	0	0	0	0	0	0
234	299	CESO INC., Miamisburg, Ohio	AE	73.9	0.0	97	0	0	0	0	0	3	0	0
235	228	BALLINGER, Philadelphia, Pa.	AE	73.0	0.0	100	0	0	0	0	0	0	0	0
236	259	SASAKI, Boston, Mass.	0	73.0	14.4	46	0	0	0	0	0	0	0	0
237	222	SOLOMON CORDWELL BUENZ (SCB), Chicago, III.	А	72.4	0.0	91	0	0	0	0	0	9	0	0
238	234	SHANNON & WILSON INC., Seattle, Wash.	GE	72.1	2.2	3	0	1	3	2	3	70	0	0
239	274	NOVA ENGINEERING & ENVIRONMENTAL LLC, Kennesaw, Ga.	Е	71.7	0.0	46	11	9	0	0	0	22	5	0
240	241	J-U-B ENGINEERS INC., Meridian, Idaho [†]	Е	71.0	0.0	0	0	0	0	31	0	30	0	39
241	231	BURNS ENGINEERING INC., Philadelphia, Pa.	Е	70.7	0.0	14	0	4	0	3	0	79	0	0
242	235	TLC ENGINEERING SOLUTIONS INC., Orlando, Fla.	Е	70.4	0.0	96	0	0	0	0	0	3	0	0
243	279	ENSAFE INC., Memphis, Tenn.	Е	70.0	0.0	10	16	0	8	2	0	0	50	1
244	262	AKRF INC., New York, N.Y.	Е	69.8	0.0	23	0	7	13	0	0	36	21	0
245	251	MARK THOMAS, San Jose, Calif.	E	69.6	0.0	0	0	8	1	8	0	83	0	0
246	267	OTAK INC., Portland, Ore.†	EA	69.1	3.1	48	0	0	8	0	0	44	0	0
247	249	MIDDOUGH INC., Cleveland, Ohio	EA	69.0	0.0	6	8	6	0	0	80	0	0	0
248	286	GENESIS AEC, Blue Bell, Pa.	EA	68.5	0.0	0	0	0	0	0	99	0	0	1
249	**	WRNS STUDIO, San Francisco, Calif.	A	68.0	0.0	100	0	0	0	0	0	0	0	0
	306													5 [†]
250	306	ISG, Mankato, Minn. [†]	EA	67.6	0.0	54	7	0	10	8	13	4	0	51

	NK 2021	FIRM	FIRM TYPE	2021 REVEI	NUE \$ MIL. INT'L	GENERAL S.	MANUFACTURE	POWER	WATER SUP.	SEWER/WAS	INDUS. / PET	TRANSPORT	HAZARDOJIC	TELECOM
251	237	THE S/L/A/M COLLABORATIVE, Glastonbury, Conn.†	AE	67.3	0.0	100	0	0	0	0	0	0	0	0
252	255	TWINING INC., Long Beach, Calif.	GE	67.0	0.0	69	0	0	5	2	0	25	0	0
253	269	GEO-LOGIC ASSOCIATES INC., Ontario, Calif.†	ENV	67.0	1.6	09	0	0	8	18	6	0	1	0
254	257	ANVIL CORP., Bellingham, Wash.†	E	66.4	0.0	0	5	2	0	0	93	0	0	0
255	**	CDI ENGINEERING SOLUTIONS, Houston, Texas	E	66.0	0.0	3	0	2	0	0	70	9	0	0
256	271	CPL, Fairport, N.Y.	AE	65.9	0.0	83	0	0	4	4	0	9	0	0
257	194	BRPH COS. INC., Melbourne, Fla. [†]	EA	65.9	1.6	29	26	0	0	0	0	0	0	0
258	280	ESP ASSOCIATES INC., Fort Mill, S.C. [†]	E	65.2	0.0	48	0	8	0	0	0	30	0	0
259	277	MCMILLAN PAZDAN SMITH LLC, Greenville, S.C.	A	65.1	0.0	91	8	0	0	0	0	1	0	0
260	275	REMINGTON & VERNICK ENGINEERS INC., Cherry Hill, N.J.	E	65.0	0.0	6	0	0	8	10	0	13	0	0
261	236	PRIME AE GROUP INC., Baltimore, Md.†	EA	65.0	0.0	26	0	0	13	7	0	54	0	0
262	310	P2S INC., Long Beach, Calif.	E	64.8	0.0	89	4	0	1	0	2	4	0	0
263	252	JAROS BAUM & BOLLES, New York, N.Y.	E	64.4	0.0	93	0	0	0	0	0	2	0	5
264	261	FEHR & PEERS, Walnut Creek, Calif.	E	64.3	0.0	0	0	0	0	0	0	100	0	0
265	230	WATG, Irvine, Calif.	A	64.1	49.3	100	0	0	0	0	0	0	0	0
266	303	EUA (EPPSTEIN UHEN ARCHITECTS INC.), Milwaukee, Wis.	A	64.0	0.0	92	7	0	0	0	1	0	0	0
267	296	BAXTER & WOODMAN INC., Crystal Lake, III.	E	63.9	0.0	0	0	0	34	37	0	25	0	0
268	244		A	63.7	0.0	100	0	0	0	0	0	0	0	0
269	244	CO ARCHITECTS, Los Angeles, Calif. T&M ASSOCIATES, Middletown, N.J.†	E	63.7	0.0	6	0	3	14	15	3	26	0	0
270	260	LITTLE DIVERSIFIED ARCHITECTURAL CONSULTING INC., Charlotte, N.C.	AE	63.2	0.0	100	0	0	0	0	0	0	0	0
271	281		AL	63.0	0.0	100	0	0	0	0	0	0	0	0
272	268	VLK ARCHITECTS INC., Fort Worth, Texas ROSS & BARUZZINI INC., St. Louis, Mo.	E	62.3	4.2	64	0	3	0	0	3	27	0	3
273	313	HART HOWERTON, New York, N.Y.†	0	62.1	7.4	100	0	0	0	0	0	0	0	0
274	182	CUNINGHAM, Minneapolis, Minn.	A	62.1	0.0	100	0	0	0	0	0	0	0	0
275	242	WALKER CONSULTANTS, Tampa, Fla.	EA	61.6	0.0	85	0	0	0	0	0	6	0	0
276	422	ALFATECH CONSULTING ENGINEERS INC., San Jose, Calif.	E	61.3	0.0	55	0	0	0	0	0	0	0	45
277	266	NAC ARCHITECTURE, Spokane, Wash.	A	60.8	0.0	100	0	0	0	0	0	0	0	0
278	265	EMH&T, New Albany, Ohio	E	60.6	0.0	71	0	0	3	4	0	22	0	0
279	276	TKDA, Saint Paul, Minn.†	EA	60.6	0.0	9	15	4	1	5	4	62	0	0
280	243	WOLD ARCHITECTS AND ENGINEERS, Saint Paul, Minn.†	AE	60.5	0.0	100	0	0	0	0	0	02	0	0
281	321	MOODY NOLAN, Columbus, Ohio	A	60.2	0.0	95	0	0	0	0	0	5	0	0
282	330	E4H ENVIRONMENTS FOR HEALTH ARCHITECTURE, Dallas, Texas	A	60.1	0.0	100	0	0	0	0	0	0	0	0
283	258	AKF GROUP, New York, N.Y.	E	60.0	0.0	98	0	0	0	0	1	1	0	0
284	278		E	60.0	0.0	0	2	17	0	2	33	5	0	42
285	293	BARTON & LOGUIDICE DPC, Liverpool, N.Y.†	E	59.7	0.0	3	1	2	15	37	1	25	6	0
286	**	NORTHEAST-WESTERN ENERGY SYSTEMS, Philadelphia, Pa.	0	59.7	0.0	0	0	100	0	0	0	0	0	0
287	245	SYSTRA USA, New York, N.Y. [†]	EC	59.4	3.1	0	0	0	0	0	0	100	0	0
288	335	MCADAMS, Durham, N.C.	E	59.4	0.0	86	0	4	5	0	3	2	0	0
289	305	SME, Plymouth, Mich.	E	59.3	0.0	46	13	8	2	2	8	20	0	0
290	270	MOSELEY ARCHITECTS, Richmond, Va.	AE	58.4	0.0	100	0	0	0	0	0	0	0	0
291	291	ROBERT A.M. STERN ARCHITECTS, New York, N.Y.	A	58.3	11.2	100	0	0	0	0	0	0	0	0
292	317	WALDEMAR S. NELSON AND CO. INC., New Orleans, La.	EA	58.0	29.0	0	0	4	0	0	43	3	1	0
293	377	GBA (GEORGE BUTLER ASSOCIATES), Lenexa, Kan. †	EC	58.0	0.0	33	0	0	0	17	21	28	2	0
294	**	RMF ENGINEERING INC., Baltimore, Md.	E	58.0	0.0	43	14	43	0	0	0	0	0	0
295	289	BARTLETT & WEST INC., Topeka, Kan.†	E	57.7	0.0	12	0	0	19	18	0	52	0	0
296	298	DESIMONE CONSULTING ENGINEERS, New York, N.Y.	E	57.1	2.2	95	0	0	0	0	0	2	0	2
297	287	LARSON DESIGN GROUP INC., Williamsport, Pa.	EA	57.0	0.0	35	0	0	2	4	6	41	0	0
298	248	BURROW GLOBAL LLC, Houston, Texas [†]	EA	57.0	0.0	0	0	0	0	0	97	0	0	0
299	282	KISINGER CAMPO & ASSOCIATES CORP., Tampa, Fla.	E	56.1	0.0	0	0	0	0	0	0	100	0	0
300	283	RCM TECHNOLOGIES INC., Pennsauken, N.J.†	EA	55.6	15.2	3	0	55	0	0	18	25	0	0
000		Total Control of the	21	00.0	10.2	U	0	30	0	0	10	20	0	U

DA	ıNK		FIRM	2001 DEVEN		GENERALDI	MANUFACTURING	ER (ER	WAITER SUPPLY	SEWER/WAS	IMDUS./PET	TRANSPORT.	HAZARDOUS	TELECOM
	2021	FIRM	TYPE	2021 REVEN TOTAL	INT'L	(GEW,	MAN	POWER	/ WA	SEW	/ W	/ FF.	/ MA	/ JE/
301	284	ME ENGINEERS, Golden, Colo.†	Е	55.5	10.0	99	0	0	0	0	0	1	0	0
302	300	MSA PROFESSIONAL SERVICES, Baraboo, Wis.	EA	55.5	0.0	16	0	0	15	33	0	30	4	0
303	272	SRF CONSULTING GROUP INC., Minneapolis, Minn.	Е	55.1	0.0	0	0	0	0	0	0	100	0	0
304	**	HLW, New York, N.Y.	0	55.0	6.0	100	0	0	0	0	0	0	0	0
305	205	HUMPHREYS & PARTNERS ARCHITECTS, Dallas, Texas [†]	А	55.0	0.0	100	0	0	0	0	0	0	0	0
306	328	MS CONSULTANTS INC., Columbus, Ohio	EA	54.9	0.0	10	0	0	5	5	0	0	0	0
307	297	D'AMATO CONVERSANO INC. DBA DCI ENGINEERS, Seattle, Wash.	E	54.3	0.0	91	0	0	0	0	6	2	0	1
308	316	COLLINS ENGINEERS INC., Chicago, III.	E	53.7	0.0	6	0	1	1	1	1	91	0	0
309	380	HUNT GUILLOT & ASSOCIATES LLC, Ruston, La.	Е	53.5	0.0	0	1	4	0	0	94	0	0	0
310	315	MARTIN/MARTIN INC., Lakewood, Colo. [†]	Е	53.2	0.0	52	0	0	2	6	12	21	0	1
311	311	AYERS SAINT GROSS, Baltimore, Md.	А	52.6	8.5	100	0	0	0	0	0	0	0	0
312	**	LOCKWOOD ANDREWS & NEWNAM INC., Houston, Texas	EA	52.6	0.0	2	0	0	21	43	0	34	0	0
313	292	QUINN EVANS, Ann Arbor, Mich.	А	52.4	0.0	92	0	0	0	0	0	1	0	0
314	**	BSI ENGINEERING, Cincinnati, Ohio	EA	52.4	0.0	2	41	0	0	0	57	0	0	0
315	347	DRAPER ADEN ASSOCIATES INC., Richmond, Va.†	E	52.0	0.0	38	10	25	3	10	10	2	0	3
316	318	WRIGHT-PIERCE, Andover, Mass.	Е	52.0	0.0	0	0	0	19	76	1	4	0	0
317	**	SMMA I SYMMES MAINI & MCKEE ASSOCIATES, Cambridge, Mass.	AE	51.7	0.0	100	0	0	0	0	0	0	0	0
318	314	AYRES, Eau Claire, Wis.	EA	51.7	0.0	8	0	0	15	6	0	33	0	2
319	**	MATRIX NEW WORLD ENGINEERING, Florham Park, N.J.	Е	51.5	0.0	10	5	20	10	10	5	30	10	0
320	304	THE MANNIK & SMITH GROUP INC., Maumee, Ohio	Е	51.5	0.0	19	16	5	6	10	10	29	4	2
321	**	DEGENKOLB ENGINEERS, San Francisco, Calif.	Е	50.5	0.0	100	0	0	0	0	0	0	0	0
322	**	ENGLAND-THIMS & MILLER INC., Jacksonville, Fla. [†]	Е	50.4	0.0	76	0	2	0	0	0	22	0	0
323	**	R. S. MOWERY & SONS INC., Mechanicsburg, Pa.	EA	50.0	0.0	100	0	0	0	0	0	0	0	0
324	**	SHEPLEY BULFINCH, Boston, Mass.	А	49.9	0.0	100	0	0	0	0	0	0	0	0
325	348	MANHARD CONSULTING LTD., Lincolnshire, III. [†]	Е	49.9	0.0	99	0	0	0	0	0	0	0	0
326	358	GEOCON, San Diego, Calif.	GE	49.6	0.0	71	2	1	2	1	6	16	0	1
327	339	KIER & WRIGHT, Santa Clara, Calif.	Е	49.5	0.0	89	0	3	0	8	0	0	0	1
328	309	FUSS & O'NEILL INC., Manchester, Conn.	E	49.5	0.0	21	4	2	10	11	10	22	6	0
329	336	HILLIS-CARNES ENGINEERING ASSOCIATES INC., Annapolis Junction, Md.	Е	49.5	0.0	100	0	0	0	0	0	0	0	0
330	264	RETTEW ASSOCIATES INC., Lancaster, Pa.†	Е	49.1	0.0	22	9	9	0	6	32	9	0	0
331	319	PS&S, Warren, N.J.	EA	48.8	0.0	38	0	18	1	11	29	2	0	0
332	**	WITHERSRAVENEL INC., Cary, N.C.	EC	48.5	0.0	51	0	0	5	14	0	2	0	0
333	312	MORRISON-MAIERLE INC., Helena, Mont.	Е	47.8	0.0	21	0	0	6	19	4	30	0	0
334	333	THOMPSON ENGINEERING, Mobile, Ala.	EA	47.7	0.0	13	6	11	2	1	18	40	3	2
335	290	MAGNUSSON KLEMENCIC ASSOCIATES, Seattle, Wash.	E	47.7	6.5	85	0	0	0	0	0	14	0	0
336	346	SPEC SERVICES INC., Fountain Valley, Calif.	Е	47.5	0.0	0	0	0	1	1	98	0	0	0
337	369	DAVIS PARTNERSHIP ARCHITECTS, Denver, Colo.	А	47.5	0.0	100	0	0	0	0	0	0	0	0
338	302	AI ENGINEERS INC., Middletown, Conn.	Е	47.5	0.0	18	0	7	10	9	0	56	0	0
339	285	DE CORP., Houston, Texas	Е	47.3	0.0	0	0	0	36	12	0	32	0	0
340	325	PROFESSIONAL ENGINEERING CONSULTANTS PA, Wichita, Kan.	Е	47.3	0.0	38	8	8	10	5	6	25	0	0
341	345	WILEYIWILSON, Lynchburg, Va.	AE	47.1	0.0	74	0	9	4	5	5	2	0	1
342	301	THE THRASHER GROUP INC., Bridgeport, W.Va.	EA	46.5	0.0	24	2	4	15	22	18	13	0	0
343	343	MODJESKI AND MASTERS INC., Mechanicsburg, Pa.	Е	46.3	0.0	0	0	0	0	0	0	100	0	0
344	387	BALA CONSULTING ENGINEERS, King of Prussia, Pa.	Е	46.1	0.0	97	0	0	0	0	0	0	0	3
345	432	ATCS PLC, Herndon, Va.	E	46.1	0.0	4	0	0	0	3	0	79	0	0
346	375	HEAPY, Dayton, Ohio [†]	Е	46.0	0.0	97	2	0	0	0	0	1	0	0
347	**	TAI ENGINEERING, Owings Mills, Md.	EC	46.0	0.0	11	83	2	0	0	4	0	0	0
348	329	LHB INC., Duluth, Minn.†	EA	46.0	0.0	48	0	0	0	0	28	20	0	0
349	381	JORDAN & SKALA ENGINEERS, Norcross, Ga.	Е	46.0	0.0	100	0	0	0	0	0	0	0	0
350	331	ARM GROUP ENTERPRISES INC., Hershey, Pa.†	Е	45.4	0.0	12	13	5	2	40	1	17	0	0

2022 2021 FIRM 351 351 PBS ENGINEERING AND ENVIRON 352 326 I. C. THOMASSON ASSOCIATES I 353 354 BSA LIFESTRUCTURES, Indianapo 354 334 MCLAREN ENGINEERING GROUP, 355 350 SUNRISE ENGINEERING INC., Fill 356 357 KAPUR & ASSOCIATES INC., Milv 357 295 LMN ARCHITECTS, Seattle, Wash. 358 332 THE BECK GROUP, Dallas, Texas 359 408 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring B 362 362 BOHANNAN HUSTON INC., Albuqi 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., B 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	NC., Nashville, Tenn.† Jilis, Ind. Woodcliff Lake, N.J. more, Utah vaukee, Wis.	E E AE E A A	45.4 45.2 45.1 44.8 44.8	0.0 0.0 0.0 0.0	33 75	SMOTHOR 4	2	S WATER SUPPLY	SEWER/WAS	INDUS./PET	TETROLEUM,		TELECOM
352 326 I. C. THOMASSON ASSOCIATES I 353 354 BSA LIFESTRUCTURES, Indianapo 354 334 MCLAREN ENGINEERING GROUP, 355 350 SUNRISE ENGINEERING INC., Fill 356 357 KAPUR & ASSOCIATES INC., Milv 357 295 LMN ARCHITECTS, Seattle, Wash. 358 332 THE BECK GROUP, Dallas, Texas 359 408 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring & 362 362 BOHANNAN HUSTON INC., Albuqu 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, Ill. † 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	NC., Nashville, Tenn.† Jilis, Ind. Woodcliff Lake, N.J. more, Utah vaukee, Wis.	E AE E E A	45.2 45.1 44.8	0.0	75			3	8	1	22	0.4	
353 354 BSA LIFESTRUCTURES, Indianaporal 354 334 MCLAREN ENGINEERING GROUP, 355 350 SUNRISE ENGINEERING INC., Filli 356 357 KAPUR & ASSOCIATES INC., Milv 357 295 LMN ARCHITECTS, Seattle, Wash. 358 332 THE BECK GROUP, Dallas, Texas 359 408 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring & 362 362 BOHANNAN HUSTON INC., Albuqu 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III. † 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	olis, Ind. Woodcliff Lake, N.J. more, Utah vaukee, Wis.	AE E E E	45.1 44.8	0.0		1	^					24	0
354 334 MCLAREN ENGINEERING GROUP, 355 350 SUNRISE ENGINEERING INC., Filli 356 357 KAPUR & ASSOCIATES INC., Milv 357 295 LMN ARCHITECTS, Seattle, Wash. 358 332 THE BECK GROUP, Dallas, Texas 359 408 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring B 362 362 BOHANNAN HUSTON INC., Albuqi 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., B 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	Woodcliff Lake, N.J. more, Utah vaukee, Wis.	E E E	44.8		100		6	1	0	13	3	0	0
355 350 SUNRISE ENGINEERING INC., Fill 356 357 KAPUR & ASSOCIATES INC., Milw 357 295 LMN ARCHITECTS, Seattle, Wash. 358 332 THE BECK GROUP, Dallas, Texas 359 408 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring 8 362 362 BOHANNAN HUSTON INC., Albuqu 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	more, Utah vaukee, Wis. anta, Ga.	E E A		0.0	100	0	0	0	0	0	0	0	0
356 357 KAPUR & ASSOCIATES INC., Milw 357 295 LMN ARCHITECTS, Seattle, Wash. 358 332 THE BECK GROUP, Dallas, Texas 359 408 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring B 362 362 BOHANNAN HUSTON INC., Albuqu 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	vaukee, Wis. anta, Ga.	E A	44.8		40	0	5	0	0	0	55	0	0
357 295 LMN ARCHITECTS, Seattle, Wash. 358 332 THE BECK GROUP, Dallas, Texas 359 403 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC II 361 368 M&S ENGINEERING LLC, Spring B 362 362 BOHANNAN HUSTON INC., Albuqi 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., B 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	anta, Ga.	А		0.0	23	0	1	22	8	20	14	0	0
358 332 THE BECK GROUP, Dallas, Texas 359 408 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring B 362 362 BOHANNAN HUSTON INC., Albuqu 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	anta, Ga.		44.7	0.0	6	0	35	1	1	4	51	1	0
369 408 NILES BOLTON ASSOCIATES, Atla 360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring B 362 362 BOHANNAN HUSTON INC., Albuqi 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., B 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa			44.7	0.0	96	0	0	0	0	0	4	0	0
360 360 HERBERT ROWLAND & GRUBIC I 361 368 M&S ENGINEERING LLC, Spring B 362 362 BOHANNAN HUSTON INC., Albuqu 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, Ill.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		A	44.5	1.7	98	0	0	0	0	0	2	0	0
361 368 M&S ENGINEERING LLC, Spring B 362 362 BOHANNAN HUSTON INC., Albuqu 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, Ill.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		A	44.2	0.0	100	0	0	0	0	0	0	0	0
362 362 BOHANNAN HUSTON INC., Albuqi 363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		E	43.7	0.0	19	0	0	17	21	0	24	0	0
363 367 STEINBERG HART, Los Angeles, C 364 239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		E	43.5	0.0	5	0	85	5	0	0	5	0	0
239 EXYTE AMERICAS HOLDING INC. 365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake Cit. 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		E	43.4	0.0	19	10	0	12	11	0	24	0	0
365 ** STELLAR, Jacksonville, Fla. 366 442 THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake Cit. 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		A	43.3	0.0	100	0	0	0	0	0	0	0	0
THE VERTEX COS. INC., Weymout 367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	, Plano, Texas	EC	43.2	0.0	0	100	0	0	0	0	0	0	0
367 359 HUBBELL ROTH & CLARK INC., E 368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		E	43.1	4.8	6	0	0	0	0	94	0	0	0
368 340 FFKR ARCHITECTS, Salt Lake City 369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, Ill. † 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		E	42.8	0.0	41	5	5	0	0	10	30	10	0
369 366 GRAEF, Milwaukee, Wis. 370 263 V3 COS., Woodridge, III.† 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Facency of the page of the pa		EA	42.8	0.0	4	0	1	14	26	6	46	0	0
370 263 V3 COS., Woodridge, III. † 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa	y, Utan	A	42.5	0.0	100	0	0	0	0	0	0	0	0
 371 344 LIONAKIS, Sacramento, Calif. 372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa 		EA E	42.2 42.2	0.0 2.7	40 42	12	17	5	8	5	33	0	0
372 393 BWBR, Saint Paul, Minn. 373 355 HOUSTON ENGINEERING INC., Fa		AE	41.9	0.0	100	0	0	0	0	0	0	0	0
373 355 HOUSTON ENGINEERING INC., Fa			41.6	0.0	91	9	0	0	0	0	0	0	0
	vrae M.D.	A E	41.3	0.0	0	0	0	8	4	0	14	0	0
374 371 BOSWELL ENGINEERING INC., So		E	41.3	0.0	4	0	20	4	5	0	65	2	0
374 371 BOSWELL ENGINEERING INC., So 375 342 KIRKSEY ARCHITECTS INC., House		A	40.5	0.0	90	0	0	0	0	0	0	0	10
376 356 TAIT, Santa Ana, Calif.	Stori, rexas	EA	40.4	0.0	56	0	6	0	1	8	8	2	18
377 413 PRIMERA ENGINEERS LTD., Chica	ano III	EA	40.3	0.0	13	0	60	0	0	0	27	0	0
378 363 RDG PLANNING & DESIGN, Des M		A	40.0	0.0	92	0	0	0	0	0	1	0	0
379 392 KRAZAN & ASSOCIATES, Clovis, G		E	39.7	0.0	61	3	4	5	1	4	13	6	3
380 374 LANDRUM & BROWN INC., Cincin		0	39.7	14.3	2	0	0	0	0	0	98	0	0
381 ** SGA, Boston, Mass.†		A	39.6	0.0	100	0	0	0	0	0	0	0	0
382 390 THE LIRO GROUP, Syosset, N.Y. [†]		EA	39.5	0.0	50	0	0	0	0	0	19	13	17
383 463 MILHOUSE ENGINEERING & CON	STRUCTION INC., Chicago, III.	EC	39.5	0.0	30	0	34	0	1	0	29	0	5
384 372 RRC POWER & ENERGY LLC, Rou		0	39.4	0.0	0	0	100	0	0	0	0	0	0
385 349 TPG ARCHITECTURE LLP, New Yo		А	39.0	3.5	100	0	0	0	0	0	0	0	0
386 410 LEIGHTON GROUP INC., Irvine, Ca		GE	39.0	0.0	62	0	0	8	0	3	23	3	3
387 427 MATRIX TECHNOLOGIES INC., Ma	aumee, Ohio	EA	38.9	0.0	0	84	0	0	0	16	0	0	0
388 373 FENTRESS ARCHITECTS, Denver,	Colo.	А	38.9	0.0	48	0	0	0	0	0	52	0	0
389 395 ZYSCOVICH ARCHITECTS, Miami,	Fla.	А	38.8	0.0	94	0	0	0	0	0	6	0	0
390 ** GALLOWAY & CO. INC., Greenwood	od Village, Colo.	EA	38.8	0.0	100	0	0	0	0	0	0	0	0
391 379 MAZZETTI, San Francisco, Calif.		Е	38.7	0.0	15	0	0	0	0	0	4	0	2
392 388 MACGREGOR ASSOCIATES ARCH	HITECTS INC., Atlanta, Ga.	А	38.6	0.0	100	0	0	0	0	0	0	0	0
393 ** WALLACE DESIGN COLLECTIVE,	Tulsa, Okla.	Е	38.6	0.0	91	0	0	0	3	6	0	0	0
394 430 SANBORN HEAD & ASSOCIATES	INC., Concord, N.H.	Е	38.5	6.2	34	0	9	0	22	0	0	36	0
395 439 SHEEHAN NAGLE HARTRAY ARC	HITECTS LTD., Chicago, III. [†]	А	38.4	8.1	11	0	0	0	0	0	0	0	89
396 407 TREANORHL, Lawrence, Kan.		А	38.2	0.0	73	0	0	0	0	7	2	0	0
397 383 CTL ENGINEERING INC., Columbu	us, Ohio [†]	EA	37.9	0.0	40	5	4	6	3	3	38	0	1
398 396 WK DICKSON & CO. INC., Charlot	te, N.C.	Е	37.9	0.0	0	0	0	20	24	10	29	0	0
399 414 JLG ARCHITECTS, Minneapolis, M											20	U	U
400 412 THE OSBORN ENGINEERING CO.,	linn.	А	37.5	0.0	100	0	0	0	0	0	0	0	0

			. 5:00			GENERAL	MANUFACTURE	DMHAC 85	WATER SUPE	SEWER/W.	SIN	TRANSPORT.	HAZARDOJIE	TELECOM
	NK 2021	FIRM	FIRM TYPE	2021 REVENTOTAL	NUE \$ MIL. INT'L	CEN/E	MAM	POWER	WAT	SEW	MON	TRAN	1442	TELE.
401	**	BRIDGEFARMER & ASSOCIATES INC., Dallas, Texas	Е	37.0	0.0	0	0	0	0	0	0	100	0	0
402	428	JCJ ARCHITECTURE, Hartford, Conn.	А	36.6	0.0	100	0	0	0	0	0	0	0	0
403	394	NEWCOMB & BOYD, Atlanta, Ga.	Е	36.6	0.0	85	1	0	0	0	0	6	0	7
404	397	GFF INC., Dallas, Texas	А	36.6	0.0	100	0	0	0	0	0	0	0	0
405	433	CRAFTON TULL, Rogers, Ark.	EA	36.5	0.0	39	2	1	1	5	11	23	0	0
406	448	VOCON, Cleveland, Ohio	А	36.3	0.0	100	0	0	0	0	0	0	0	0
407	320	LOCHMUELLER GROUP INC., Evansville, Ind. [†]	Е	36.3	0.0	0	0	0	0	26	0	64	0	0
408	464	SEPI, Raleigh, N.C.	Е	36.0	0.0	18	0	0	0	0	0	82	0	0
409	**	FSB ARCHITECTS + ENGINEERS, Oklahoma City, Okla.	AE	36.0	0.0	100	0	0	0	0	0	0	0	0
410	456	PLUMMER ASSOCIATES INC., Fort Worth, Texas	Е	35.9	0.0	0	0	0	48	41	0	0	0	11
411	404	RJN GROUP INC., Wheaton, III.	Е	35.9	0.0	0	0	0	4	96	0	0	0	0
412	361	CPH INC., Sanford, Fla.	EA	35.8	1.3	34	0	0	15	23	0	10	0	0
413	**	ROWE PROFESSIONAL SERVICES CO., Flint, Mich.	Е	35.6	0.0	0	0	0	3	3	14	61	0	0
414	435	KENDALL/HEATON ASSOCIATES INC., Houston, Texas	А	35.5	0.0	100	0	0	0	0	0	0	0	0
415	424	MCCLURE ENGINEERING, Clive, Iowa	Е	35.5	0.0	34	0	0	17	9	0	25	0	0
416	386	DEKKER/PERICH/SABATINI LTD., Albuquerque, N.M.	AE	35.5	0.0	100	0	0	0	0	0	0	0	0
417	421	CTLITHOMPSON INC., Centennial, Colo.†	E	35.4	0.0	25	3	0	1	0	0	4	0	0
418	402	KS ENGINEERS PC, Newark, N.J.	E	35.0	0.0	0	0	0	0	0	0	100	0	0
419	378	D&B ENGINEERS AND ARCHITECTS DPC, Woodbury, N.Y.	EA	34.9	0.0	0	0	0	33	44	0	9	14	0
420	365	BHDP ARCHITECTURE, Cincinnati, Ohio	A	34.8	0.0	81	19	0	0	0	0	0	0	0
421	451	HIGHLAND ASSOCIATES, New York, N.Y.	AE	34.6	0.0	30	3	0	0	0	9	0	0	47
422	465	MBH ARCHITECTS, Alameda, Calif.	A	33.9	4.6	100	0	0	0	0	0	0	0	0
423	453	JONES EDMUNDS & ASSOCIATES INC., Gainesville, Fla.†	E	33.7	0.0	5	0	0	23	44	0	22	0	0
424	420	WENDEL, Williamsville, N.Y.†	AE	33.5	0.0	39	1	0	3	6	0	10	0	0
425	418	REBEL DESIGN+GROUP, Marina Del Rey, Calif. †	A	33.2	16.5	100	0	0	0	0	0	0	0	0
426	459	MG ENGINEERING DPC, New York, N.Y.	E	33.1	0.0	100	0	0	0	0	0	0	0	0
427	445	DAHLIN GROUP ARCHITECTURE PLANNING, Pleasanton, Calif.	A	33.1	0.0	100	0	0	0	0	0	0	0	0
428	479	THERMALTECH ENGINEERING INC., Cincinnati, Ohio	E	33.0	0.0	6	63	0	0	0	31	0	0	0
429	398	WHITNEY BAILEY COX & MAGNANI LLC, Baltimore, Md.	EA	32.9	0.0	26	0	0	2	0	3	68	0	0
430	**	POWERS BROWN ARCHITECTURE, Houston, Texas	A	32.9	1.3	63	30	0	0	0	0	0	0	0
431	385	•	E	32.9	0.0	21	0	0	11	0	0	68	0	0
432	300	ERDMAN ANTHONY, Rochester, N.Y.	EA	32.8	0.0	30	3	0	5	0	9	23	0	0
	409	LJB INC., Miamisburg, Ohio												
433		GROUP 70 INTERNATIONAL INC. DBA G70, Honolulu, Hawaii	0	32.8	1.5	100	0	0	0	0	0	0	0	0
434	438 425	KAHLER SLATER, Milwaukee, Wis.	A	32.6	0.0				0	0		0	0	
435		RRMM ARCHITECTS, Chesapeake, Va.	A	32.4	0.0	100	0	0	0	70	0	0	0	0
436	458	DONOHUE & ASSOCIATES INC., Sheboygan, Wis.	E	32.1	0.0	0	0	0	21	79	0	0	0	0
437	470	TOWERPINKSTER, Kalamazoo, Mich.	AE	32.1	0.0	97	2	0	0	0	2	0	0	
438	450	THE GATEWAY ENGINEERS INC., Pittsburgh, Pa.†	E	32.0	0.0	35	0	0	6	19	26	3	0	0
439	450	TRAFFIC PLANNING AND DESIGN INC., Pottstown, Pa.	E	31.8	0.0	0	0	0	0	0	0	100	0	0
440	415	GBBN, Cincinnati, Ohio	A	31.8	3.7	100	0	0	0	0	0	0	0	0
441	454	MCMAHON ASSOCIATES INC., Neenah, Wis.†	AE	31.5	0.0	16	10	1	11	48	3	10	0	0
442	307	DAY & ZIMMERMANN, Philadelphia, Pa.†	AE	31.4	14.3	84	4	0	0	0	0	1	0	11
443	469	THE EADS GROUP INC., Altoona, Pa.	EA	31.4	0.0	5	0	0	12	22	22	25	0	0
444	461	DATTNER ARCHITECTS, New York, N.Y.	A	31.3	0.0	93	0	0	0	0	0	7	0	0
445	496	ARRAY ARCHITECTS, Conshohocken, Pa.	A	31.3	0.0	100	0	0	0	0	0	0	0	0
446	487	LORING CONSULTING ENGINEERS INC., New York, N.Y.	E	31.3	1.3	74	0	0	0	0	0	0	0	2
447	403	INTEGRUS ARCHITECTURE PS, Spokane, Wash.	AE	31.2	0.0	100	0	0	0	0	0	0	0	0
448	434	RDC-S111, Long Beach, Calif.	A	31.2	0.0	100	0	0	0	0	0	0	0	0
449	480	RTM ENGINEERING CONSULTANTS LLC, Schaumburg, III.	E	31.1	0.0	86	5	0	0	0	5	0	0	5
450	490	DUNHAM ASSOCIATES, Minneapolis, Minn.	E	31.1	0.0	100	0	0	0	0	0	0	0	0

BAINK 2022 ROPE ROPE 2021 REVENUE S MIL. 2021 REVENUE	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
443 ALLIANCE, Minneapolits, Minn.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
445 346 347 STG DESIGN, Austin, Texas A 30.8 0.0 100 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
455 455 FGM ARCHITECTS INC., Oak Brook, III. A 30.5 0.0 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
455 382 WALLACE MONTGOMERY & ASSOCIATES LLP, Hunt Valley, Md. E 30.4 0.0 0 0 0 15 2 0 88 456 440 E.L. ROBINSON ENGINEERING CO., Charleston, W Va.† E 30.4 0.0 0 0 0 12 12 12 5 68 457 447 STEWART, Raleigh, N.C. E 30.1 0.0 80 0 0 0 10 10 0 11 458 **PVE LLC, Sewickley, Pa. EA 30.0 0.0 100 0 0 0 0 0 0 15 458 427 SEWART, Raleigh, N.C. E 30.0 0.0 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
456 440 EL. ROBINSON ENGINEERING CO., Charleston, W.Va.† E 30.4 0.0 0 0 0 12 12 12 5 68 457 447 STEWART, Raleigh, N.C. E 30.1 0.0 80 0 0 0 10 10 0 10 10 10 10 10 10 10 10	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
STEWART, Raleigh, N.C.	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 17 0 0 0 0
477 STEWART, Raleigh, N.C. E 30.1 0.0 80 0 0 0 10 0 11 0 0 11 1 458 PVE LLC, Sewickley, Pa. EA 30.0 0.0 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Second Process Seco	0 0 0 0 0 0 0 0 0 0 0 0 0 17 0 0 0 0
459 423 KSA ENGINEERS INC., Longview, Texas EA 30.0 0.0 7 0 0 15 27 10 33 360 100 100 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 17 0 0 0 0
LAWRENCE GROUP, St. Louis, Mo.† A 29.9 0.0 100 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 17 0 0 0 0
441 CDG INC., Andalusia, Ala. E 29.7 0.0 9 0 2 6 10 59 12 1462 467 GMB ARCHITECTURE + ENGINEERING, Holland, Mich. AE 29.7 0.0 100 0 0 0 0 0 0 0 0	0 0 0 0 0 17 0 0 0 0
462 467 GMB ARCHITECTURE + ENGINEERING, Holland, Mich. AE 29.7 0.0 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 17 0 0 0 0
463 417 BETA GROUP INC., Lincoln, R.I. E 29.6 0.0 0 0 0 6 24 0 55. 464 460 FRENCH & PARRELLO ASSOCIATES, Wall Township, N.J. E 29.5 0.0 35 6 11 6 3 0 22 465 SCHMIDT ASSOCIATES, Indianapolis, Ind. AE 29.2 0.0 100 0 0 0 0 0 0 466 468 BORTON-LAWSON, Wilkes-Barre, Pa. AE 29.2 0.0 100 0 0 0 0 0 0 467 KZF DESIGN, Cincinnati, Ohio AE 29.1 2.6 97 2 0 0 0 0 0 468 476 DOKKEN ENGINEERING, Folsom, Calif. E 28.9 0.0 0 0 0 0 0 0 0 469 471 CSO, Indianapolis, Ind. A 28.9 0.0 98 2 0 0 0 0 0 470 457 ESG ARCHITECTURE & DESIGN, Minneapolis, Minn. A 28.7 0.0 100 0 0 0 0 0 471 478 RULE JOY TRAMMELL + RUBIO LLC, Atlanta, Ga. A 28.6 0.0 100 0 0 0 0 0 472 429 LANIER & ASSOCIATES CONSULTING ENGINEERS INC., New Orleans, La. E 28.4 0.0 0 0 0 0 0 0 0 473 475 LAMP RYNEARSON INC., Omaha, Neb. E 28.4 0.0 0 0 0 1 4 10 3 3 476 485 LRK INC., Memphis, Tenn. A 28.2 0.0 100 0 0 0 0 0 0 477 MASSA MULTIMEDIA ARCHITECTURE PC, Neptune, N.J. A 28.1 0.0 100 0 0 0 0 0 0 478 ** ENVIRONMENTAL DESIGN AND RESEARCH (EDR), Syracuse, N.Y.† E 27.9 0.0 0 0 75 5 20 0 0 479 444 SOUDER MILLER & ASSOCIATES, Albuquerque, N.M.† EA 27.6 0.0 41 0 0 37 5 1 8 479 444 SOUDER MILLER & ASSOCIATES, Albuquerque, N.M.† EA 27.6 0.0 41 0 0 37 5 1 8 479 444 SOUDER MILLER & ASSOCIATES, Albuquerque, N.M.† EA 27.6 0.0 41 0 0 37 5 1 8 479 444 SOUDER MILLER & ASSOCIATES, Albuquerque, N.M.† EA 27.6 0.0 41 0 0 37 5 1 8 470 4	0 0 0 17 0 0 0 0 0 0
464 460 FRENCH & PARRELLO ASSOCIATES, Wall Township, N.J. E 29.5 0.0 35 6 11 6 3 0 2 465 ** SCHMIDT ASSOCIATES, Indianapolis, Ind. AE 29.2 0.0 100 0 0 0 0 0 0 466 468 BORTON-LAWSON, Wilkes-Barre, Pa. AE 29.2 0.0 100 0 0 0 0 0 0 467 ** KZF DESIGN, Cincinnati, Ohio AE 29.1 2.6 97 2 0 0 0 0 0 468 476 DOKKEN ENGINEERING, Folsom, Calif. E 28.9 0.0 0 0 0 0 0 0 0 0 470 CSO, Indianapolis, Ind. A 28.9 0.0 98 2 0 0 0 0 0 0 471 CSO, Indianapolis, Ind. A 28.7 0.0 100 0 0 0 0 0 0 472 429 LANIER & ASSOCIATES CONSULTING ENGINEERS INC., New Orleans, La. E 28.4 0.0 0 0 0 0 0 0 0 0 473 475 LAMP RYNEARSON INC., Omaha, Neb. E 28.3 0.0 45 0 14 0 0 9 475 BUILDING & EARTH SCIENCES INC., Birmingham, Ala. GE 28.3 0.0 45 0 14 12 13 12 9 476 485 LRK INC., Memphis, Tenn. A 28.2 0.0 100 0 0 0 0 0 0 0 477 ** MASSA MULTIMEDIA ARCHITECTURE PC, Neptune, N.J. A 28.1 0.0 100 0 0 0 75 5 20 0 0 479 444 SOUDER MILLER & ASSOCIATES, Albuquerque, N.M.† E 27.9 0.0 41 0 0 37 5 1 8	0 17 0 0 0 0 0 0
## SCHMIDT ASSOCIATES, Indianapolis, Ind. ## AE 29.2 0.0 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
466 468 BORTON-LAWSON, Wilkes-Barre, Pa. AE 29.2 0.0 100 0 0 0 0 0 0 0 0 0 0 0 <td< td=""><td>0 0</td></td<>	0 0
467 ** KZF DESIGN, Cincinnati, Ohio AE 29.1 2.6 97 2 0 0 0 0 0 0 100 468 476 DOKKEN ENGINEERING, Folsom, Calif. E 28.9 0.0 0 0 0 0 0 0 0 0 100 469 471 CSO, Indianapolis, Ind. A 28.9 0.0 98 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
468 476 DOKKEN ENGINEERING, Folsom, Calif. E 28.9 0.0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
469 471 CSO, Indianapolis, Ind. A 28.9 0.0 98 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
470 457 ESG ARCHITECTURE & DESIGN, Minneapolis, Minn. A 28.7 0.0 100 0	0 0
471 478 RULE JOY TRAMMELL + RUBIO LLC, Atlanta, Ga. A 28.6 0.0 100 0	0 0
472 429 LANIER & ASSOCIATES CONSULTING ENGINEERS INC., New Orleans, La. E 28.4 0.0 9 5 475 389 MUESER RUTLEDGE CONSULTING ENGINEERS PLLC, New York, N.Y. E 28.3 0.0 27 12 14 12 13 12 9 9 5 476 485 LRK INC., Memphis, Tenn. A 28.2 0.0 100 0 0 0 0 0 0 0 0 0 0 0 0	0 0
473 475 LAMP RYNEARSON INC., Omaha, Neb. E 28.4 0.0 0 0 1 4 10 3 3 3 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0
474 ** BUILDING & EARTH SCIENCES INC., Birmingham, Ala. GE 28.3 0.0 45 0 14 0 0 9 5 475 389 MUESER RUTLEDGE CONSULTING ENGINEERS PLLC, New York, N.Y. E 28.3 0.0 27 12 14 12 13 12 9 476 485 LRK INC., Memphis, Tenn. A 28.2 0.0 100 0	0 0
475 389 MUESER RUTLEDGE CONSULTING ENGINEERS PLLC, New York, N.Y. E 28.3 0.0 27 12 14 12 13 12 9 476 485 LRK INC., Memphis, Tenn. A 28.2 0.0 100 0 <td< td=""><td></td></td<>	
476 485 LRK INC., Memphis, Tenn. A 28.2 0.0 100 0	
477 ** MASSA MULTIMEDIA ARCHITECTURE PC, Neptune, N.J. A 28.1 0.0 100 0	
478 ** ENVIRONMENTAL DESIGN AND RESEARCH (EDR), Syracuse, N.Y.† E 27.9 0.0 0 0 75 5 20 0 0 479 444 SOUDER MILLER & ASSOCIATES, Albuquerque, N.M.† EA 27.6 0.0 41 0 0 37 5 1 8	
479 444 SOUDER MILLER & ASSOCIATES, Albuquerque, N.M. [†] EA 27.6 0.0 41 0 0 37 5 1 8	0 0
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480 437 FXCULLABURATIVE, Brooklyn, N.Y.	8 0
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7. 200 000	
483 ** FRANCIS CAUFFMAN ARCHITECTS, Philadelphia, Pa. A 26.6 0.0 100 0 0 0 0 0 0 0	
484 462 AHL , Honolulu, Hawaii A 26.4 0.0 100 0 0 0 0 0 0 0 (0 0
485 ** HASTINGS ARCHITECTURE LLC, Nashville, Tenn. A 26.1 0.0 100 0 0 0 0 0 0	0 0
486 491 HUSSEY GAY BELL, Savannah, Ga. EA 26.1 0.0 46 19 0 12 11 0 11	0 0
487 399 ARORA ENGINEERS INC., Chadds Ford, Pa. E 26.0 0.0 4 0 0 0 0 0 96	0 0
488 ** TEECOM, Oakland, Calif. E 25.9 1.4 45 6 0 0 0 2	0 44
489 482 R&M CONSULTANTS INC., Anchorage, Alaska E 25.8 0.0 3 0 1 1 1 1 1 88	1 0
490 472 C&I ENGINEERING , Louisville, Ky. E 25.6 0.0 0 15 1 0 0 84 (0 0
491 486 QUATTROCCHI KWOK ARCHITECTS, Santa Rosa, Calif. A 25.4 0.0 100 0 0 0 0 0 0	
492 *** UNITED CONSULTING, Indianapolis, Ind. E 25.3 0.0 0 0 0 4 10 0 88	0 0
493 436 VCBO ARCHITECTURE, Salt Lake City, Utah A 25.2 0.0 100 0 0 0 0 0	0 0
494 *** FEHR GRAHAM - ENGINEERING & ENVIRONMENTAL, Rockford, III. E 25.1 0.0 11 0 0 0 42 0 16	2 0
495 488 DEVCON CONSTRUCTION INC., Milpitas, Calif. E 25.0 0.0 100 0 0 0 0 0	0 0
496 500 BSC GROUP, Boston, Mass.† E 24.9 0.0 32 0 32 1 0 0 32	3 0
497 483 WDG ARCHITECTURE, Washington, D.C. [†] A 24.7 0.0 100 0 0 0 0 0 0	0 0
498 ** SUPERIOR ENGINEERING LLC, Hammond, Ind. E 24.7 0.0 3 0 4 0 0 93 (
499 ** PICKETT AND ASSOCIATES, INC., Tampa, Fla. E 24.7 0.0 0 0 86 0 1 0 10	0 0
500 ** TAYLOR DESIGN, Irvine, Calif. A 24.5 0.0 100 0 0 0 0 0 0	0 0

Where To Find the Top 500

AECOM Affiliated Engineers Inc.	RANK	FIRM CDG Inc.	RANK 461	FIRM EnSafe Inc.	RANK 243	FIRM Hazen and Sawyer	RANK
AECOM Affiliated Engineers Inc.							54
Affiliated Engineers Inc.		CDI Engineering Solutions	255	EUA (Eppstein Uhen Architects Inc.)	266	HBK Engineering LLC	166
-	2	CDM Smith	23	Erdman Anthony	431	HDR	5
	119	CESO Inc.	234	ESG Architecture & Design	470	HEAPY	346
AHL	484	CHA Consulting Inc. (CHA)	61	ESP Associates Inc.	258	Henderson Engineers Inc.	129
Al Engineers Inc.	338	Civil & Environmental Consultants Inc.	101	David Evans Enterprises Inc.	99	Herbert Rowland & Grubic Inc.	360
AKF Group	283	Clark Nexsen	202	EwingCole	194	HGA	116
AKRF Inc.	244	CMTA Inc.	177	EXP	26	Highland Associates	421
AlfaTech Consulting Engineers Inc.	276	CO Architects	268	Exyte Americas Holding Inc.	364	Hillis-Carnes Engineering Associates Inc.	329
Alliiance	451	Cobb Fendley & Associates Inc.	184	EYP Architecture & Engineering	148	HKS	43
American Structurepoint	134	Coffman Engineers Inc.	157	_		HLW	304
Anvil Corp.	254	Colliers Engineering & Design	85	F		HMC Architects	208
Arcadis North America/Callison RTKL	14	Collins Engineers Inc.	308	Farnsworth Group Inc.	220	HNTB Cos.	11
A0 Architects	192	Congruex	146	Francis Cauffman Architects	483	HOK	41
Ardurra Group Inc.	114	CONSOR Engineers	76	Fehr & Peers	264	Hord Coplan Macht	217
ARM Group Enterprises Inc.	350	Cooper Carry	233	Fehr Graham - Engineering & Environmental	494	Houston Engineering Inc.	373
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Avers Saint Gross	311	Crafton Tull	405	Flad Architects	142	Hussey Gay Bell	486
Ayres	318	Crawford Murphy & Tilly Inc.	219	Fluor	3	nussey day bell	400
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		Cushing Terrell	218	Freese and Nichols Inc.	104	IBI Group Inc.	39
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Ballinger	235	CUBE 3	482	Fuss & O'Neill Inc.	328	Integral Group	199
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BRPH Cos. Inc.	257	DOWL	204	Greeley and Hansen	201	Kimley-Horn	10
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0		Electrical Consultants Inc.	149	Hardesty & Hanover LLC	150	KZF Design	467
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Moody Nolan	281	RDC-S111	448	Taylor Design	500	WRNS Studio	249
Morrison Hershfield	128	RDG Planning & Design	378	Tectonic Eng'g Consult. Geologists & Surveyors	186	WSB	164
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Moseley Architects	290	Remington & Vernick Engineers Inc.	260	Terracon Consultants Inc.	21	Wunderlich-Malec Engineering Inc.	170
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1 Jacobs

All Jacobs subsidiaries related to Jacobs Engineering Group Inc.

3 Fluor

Fluor Constructors International Inc. Fluor Enterprises Inc.

5 HDR

HDR Architects Associates, Inc.

HDR Architecture, Inc.

HDR China Co. Ltd.

HDR Construction Control Corp.

HDR Consulting Limited

HDR Corp.

HDR Corp. Pty. Ltd.

HDR Engineering, Inc.

HDR Environmental, Operations and

Construction

HDR GmbH

HDR Middle East LLC

HDR Security Operations Inc.

8 Burns & McDonnell

AZCO

Ref-Chem

9 Stantec Inc.

Stantec Architecture Inc.

Stantec Consulting Michigan Inc.

Stantec Consulting Services Inc.

Stantec Energy and Resources Inc.

Stantec Planning and Landscape Architecture

P.C.

12 Worley

Advisian

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JESA

Worley Field Services

Worley International

15 Parsons Corp.

Parsons Environment & Infrastructure Parsons Government Services Parsons Transportation

16 Black & Veatch

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Black & Veatch Corporation

Black & Veatch International

Black & Veatch LTD of Michigan

Black & Veatch Management Consulting, LLC

Black & Veatch New York LLP

Black & Veatch Special Projects Corp

Overland Contracting, Inc.

18 Kiewit Corp.

Cherne Contracting Corporation

Construction Kiewit Cie

Ganotec Inc.

Kiewit Building Group Inc.

Kiewit Canada Group Inc

Kiewit Engineering Group Inc

Kiewit Foundations Co.

Kiewit Infrastructure Co.

Kiewit Infrastructure South Co.

Kiewit Infrastructure West Co.

Kiewit Offshore Services Ltd.

Kiewit Power Constructors Co.

Kiewit Water Facilities South Co.

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T.E. Ibberson Company

TIC - The Industrial Company

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Atkins Energy Global Solutions LLC

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Data Transfer Solutions

FAITHFUL + GOULD, LLC

Isotek Systems, LLC

SNC - LAVALIN ENGINEERS & CONSTRUCTORS

INC. US

SNC-LAVALIN CONSTRUCTORS INC.

SNC-LAVALIN MAJOR PROJECTS (ONTARIO)

INC.

SNC-LAVALIN PROJECT SERVICES INC.

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21 Terracon Consultants Inc.

Argus Pacific, Inc.

Building Exterior Solutions, Inc.

Burleson Consulting, Inc.

CHI Consultants, Inc.

Dunkelberger Engineering and Testing, Inc.

Earth Exploration, Inc.

Environmental Planning Group, LLC

Environmental Services, Inc.

GET Solutions, Inc.

GeoCapitol Engineering, LLC

GeoConcepts Engineering, Inc.

Geotechnical & Environmental Consultants,

Inc.

Mayes Testing Engineers, Inc.

NORCAL Geophysical Consultants, Inc.

Neil O. Anderson and Associates, Inc.

Pivvot, Inc.

RGA Environmental, Inc.

Skelly and Loy, Inc.

Sport Environmental Services, LLC

St. John-Mittelhauser & Associates,

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Terracon Consultants - MI, Inc.

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Terracon Consultants - NY, Inc.

22 Intertek-PSI

Intertek

Intertek-MT Group

Intertek-PSI

23 CDM Smith

CDM Constructors Inc

CDM Federal Programs

The Louis Perry Group

24 NV5 Global Inc.

AT Advance Technologies Asia Pacific Pte. Ltd.

Aero-Metric Holdings Corp

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CivilSource, Inc.

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Energenz Consulting LTD

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Geodynamics, LLC

Geospatial Holdings, Inc.

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Holdrege & Kull Consulting Engineers &

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(Hong Kong) Limited

Industrial Design Associates International PTE

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JBA Consulting Engineers (Asia) Limited

IBA Consulting Engineers (Asia) Limited

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Optimal Energy, LLC

PES Environmental

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Quantum Spatial, Inc.

Richard D. Kimball Company

Sage Renewable Energy Consulting

Sebesta, Inc.

The Sextant Group, Inc.

WHPacific, Inc.

25 Bechtel

BNT International Company

Bechtel Construction Operation, Inc.

Bechtel Corporation

Bechtel Global Energy Inc.

Bechtel Global Infrastructure & Minerals Inc.

Bechtel India Private Ltd.

Bechtel Nuclear, Security & Environmental, Inc.

27 GHD Inc.

GHD Consultants Ltée

GHD Consulting Services Inc.

GHD Engineering Group Inc.

GHD Limited

GHD S.A

GHD Services Inc.

28 Michael Baker International

Baker LPA Architects, PC

IMA Architects, LLC

IMA Nevada Architects, PC

Michael Baker Engineering, Inc

Michael Baker International Architects, PC

Michael Baker International Holdco

Corporation

Michael Baker International, Inc

30 Mott MacDonald

Mott MacDonald Alabama, LLC

Mott MacDonald Florida, LLC

Mott MacDonald Group, Inc.

Mott MacDonald I&E, LLC

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Mott MacDonald NY Inc.

Mott MacDonald Operating Services LLC

Mott MacDonald, LLC

31 T.Y. Lin International

Bon Vietnam Joint Venture Company Limited

C.Y.L Engineering Consulting Inc.

GPO Group, S.A.

IDEAM, S.A.

P.T. Konsultant T.Y. Lin International

Robert Silman Associates PLLC

Robert Silman Associates Structural Engineers,

D.P.C.

SMA Bersekutu Sdn. Bhd.

Sam Schwartz Consulting, LLC

T.Y. Lin International

T.Y. Lin International Canada, Inc.

T.Y. Lin International Engineering &

Architecture, P.C.

T.Y. Lin International Engineering Consulting

(China) Co., Ltd.

T.Y. Lin International Pte. Ltd.

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T.Y. Lin International Taiwan Consulting

Engineers, Inc.

T.Y. Lin International Vietnam Co., Ltd.

T.Y. Lin Panama, S.A.

The Municipal Infrastructure Group Ltd.

(TMIG)

33 Perkins&Will

Nelson\Nygaard Consulting

Pierre-Yves Rochon

Pierre-Yves Rochon

Portland

Schmidt Hammer Lassen

34 Sargent & Lundy

Sargent & Lundy Engineering Services, Inc.

Sargent & Lundy Engineers, Ltd.

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35 STV Group Inc.

CP&Y STV Architects STV Construction Inc. STV Energy Services, Inc. STV Incorporated

36 Dewberry

Dewberry Architects Inc.
Dewberry Design-Builders Inc.
Dewberry Engineers Inc.

37 Brown and Caldwell

Brown and Caldwell Constructors
Brown and Caldwell Consultants Canada

38 Arup

Arup Canada Inc Arup Texas Inc Arup US, Inc

40 Geosyntec Consultants

Enviro Group Limited, Inc. Geosyntec Consultants International, Inc. Geosyntec Consultants Pty. Ltd. Geosyntec Consultants, Ltd. MEC Water Resources, Inc.

42 Universal Engineering Sciences

Alpha Testing, Inc.
Construction Testing & Engineering, Inc.
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GFA International
GSI Engineering
Geotechnology Inc.

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44 S&B Engineers and Constructors Ltd.

Wallace-Kuhl & Associates

Bibb Engineers, Architects, & Constructors LLC
Ford, Bacon & Davis, LLC
S&B Engineers and Constructors, Ltd.
S&B Fabrication Services, Ltd
S&B Group International, Ltd.
S&B Infrastructure Construction, Ltd.
S&B Infrastructure Engineering, Ltd.
S&B Infrastructure Private, Ltd.
S&B Infrastructure Private, Ltd.
S&B Northeast Operations, Ltd.
S&B Pipeline Division, Ltd.
S&B Plant Services, Ltd.
TAI Engineers LLC

45 Kleinfelder

CMWorks, Inc.
Century Engineers, LLC
Design Engineers, Inc.
Gas Transmission Systems, Inc.
Industrial Fluid Management, Inc.
Kleinfelder Australia Pty
Kleinfelder Canada, Inc.
Kleinfelder Construction Services
Kleinfelder Northeast, Inc.
Kleinfelder Southeast, Inc.
Kleinfelder, Inc.
Poggemeyer Design Group, Inc.
The Kleinfelder Group, Inc.

47 LANGAN

Langan CT, Inc Langan Engineering and Environmental Services, INc

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Langan Engineering, Environmental, Surveying and Landscape Architecture, DPC SA Langan International UK, LTD Langan International, LLC Langan MI, Inc.

48 KCI Technologies Inc.

KCI Communications Infrastructure KCI Environmental Technologies and Construction

49 RS&H Inc.

RS&H Architects-Engineers-Planners, Inc. RS&H Commercial Realty, Inc. RS&H Michigan, Inc.

Woolpert Inc.

AAM

CivilTech Engineering
Data Cloud Solutions
Jviation
Optimal Geo
Southern Mapping Company
Woolpert Canada
eTrac

52 Skidmore Owings & Merrill

SOM (Europe) LLP SOM Architectural Consulting (Shanghai) Co. Ltd. SOM LLP

55 LJA Engineering

Berg Oliver Horizon Environmental LJA Rail LJA Surveying

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57 Hargrove Engineers + Constructors

Hargrove Controls + Automation Hargrove Life Sciences Tormod

58 EN Engineering LLC

CNA LLC
ESC Engineering
Energy Initiatives Group LLC
G2 Integrated Solutions LLC
Kestrel Power Engineering LLC
Kestrel Power Engineering Ltd
QC Data LLC
Spectrum Engineering LLC
Texas Utility Engineering LLC

59 SCS Engineers

SCS Energy SCS Engineers SCS Field Services

60 Johnson Mirmiran & Thompson Inc.

JMT of New York, Inc Vaughn & Melton

61 CHA Consulting Inc. (CHA)

A&P Engineers (acquired in February 2022) American Fire CHA Integrated Solutions

64 Engineering Consulting Services (ECS)

ECS Capitol Services, PLLC ECS Corporate Services ECS Florida, LLC ECS Mid-Atlantic, LLC ECS Midwest, LLC ECS Southeast, LLP

Rank Company Subsidiary ECS Southwest, LLP

66 Fugro USA

Fugro USA Land, Inc. Fugro USA Marine, Inc.

68 Foth

Foth Infrastructure & Environment, LLC Foth Production Solutions

69 Perkins Eastman

BFJ Planning RGR Landscape Urbanomics

70 Greenman-Pedersen Inc. (GPI)

UESI

76 CONSOR Engineers

Civic Engineering & Information Technology, LLC

Consor Engineering & Land Surveying - NY, PC Murraysmith, Inc

77 TranSystems

L.R. Kimball
OMEGA & Associates

78 Salas O'Brien

BVH Integrated Services PCI SIA Solutions Stephenson Engineering

81 Atwell LLC

RVi Planning and Landscape Architecture

Rank Company Subsidiary

Strategic Construction Solutions, Inc.

82 Moffatt & Nichol

Moffatt & Nichol Information Systems
Moffatt & Nichol, Baltics
Moffatt & Nichol, Brazil
Moffatt & Nichol, Chile
Moffatt & Nichol, Columbia
Moffatt & Nichol, London
Moffatt & Nichol, Panama

87 Page

Page Southerland Page, International, LLC age Southerland Page, International, Inc. age Southerland Page, Mexico

89 IPS-Integrated Project Services LLC

IPS BioEngineering Technology (Shanghai) Co., Ltd

IPS BioPharmaceutical Technology Consulting (Tianjin) LLC

IPS International Private Ltd.

IPS-Integrated Project Services (Germany)
GmbH

IPS-Integrated Project Services (Ireland)
Limited

IPS-Integrated Project Services GmbH IPS-Integrated Project Services Limited IPS-Integrated Project Services Pte. Ltd. IPS-Integrated Project Services, ULC

IPS-Mehtalia Pvt. Ltd.

IPS-Serviços de Projetos Integrados Ltda.

Linesight

The Cardinal Group USA, LLC

92 ENERCON

Enercon Federal Services

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98 Stanley Consultants

SCEPSC SCIPL

99 David Evans Enterprises Inc.

Disaster and Emergency Management Services International, LLC Flux Resources, LLC Motus Collaborative, LLC

103 SAM LLC

SAM - Construction Services, LLC

108 Braun Intertec Corp.

Braun Intertec Edwards-Pitman Environmental, Inc. GME Consulting Services, Inc

110 Haley & Aldrich Inc.

H&A OF NEW YORK LLP
HALEY & ALDRICH CONSTRUCTION SERVICES
HALEY & ALDRICH OF MICHIGAN, INC
HART CROWSER, A DIVISION OF HALEY &
ALDRICH

113 Merrick & Co.

Merrick & Company UK, Ltd. Merrick Canada, ULC Merrick Mexico

114 Ardurra Group Inc.

Ardurra Group New York Ardurra Group North Carolina PCA Australia

Rank Company Subsidiary

124 Ulteig Engineers Inc.

Next Level SCADA

128 Morrison Hershfield

Morrison Hershfield Corporation Morrison Hershfield Geomatics Morrison Hershfield International Inc. Morrison Hershfield Limited Morrison Hershfield Managers Inc.

129 Henderson Engineers Inc.

HNY Consulting Engineers Henderson Building Solutions Henderson Engineers

130 GZA

AirLogics, LLC GZA GeoEnvironmental, Inc. Goldberg-Zoino Associates of New York, P.C. d/b/a GZA GeoEnvironmental of New York

131 Weston & Sampson

SB Church, Inc.

W&S of North Carolina, Inc.

Weston & Sampson Architects, Inc.

Weston & Sampson CMR, Inc.

Weston & Sampson Engineers, Inc.

Weston & Sampson Engineers, PC

Weston & Sampson Land Surveyors, Inc.

Weston & Sampson PE, LS, LA, PC

Weston & Sampson Services, Inc.

132 Bolton & Menk Inc.

DBA ColeJenest & Stone DBA DDC Engineers

Rank Company Subsidiary

135 LaBella Associates D.P.C.

Aztech Environmental Technolgies LaBella Engineering, SLU LaBella Environmental LLC The Chazen Companies

136 NORR

CION COULTER Corporation

NORR Architects & Engineers Ltd.

NORR Architects, Engineers, Planners

NORR Associates Inc.

NORR Consultants Limited

NORR Design Inc.

NORR Inc.

NORR LLC

NORR Limited

141 DLZ Corp.

DLZ American Drilling, Inc. DLZ Carbon, Inc.

DLZ Illinois, Inc.

DLZ Indiana, LLC

DLZ Industrial Surveying, Inc.

DLZ Industrial, LLC

DLZ Kentucky, Inc.

DLZ Michigan, Inc.

DLZ National, Inc.

DLZ Ohio, Inc.

DLZ Pennsylvania, LLC

DLZ Wisconsin, LLC

142 Flad Architects

Rank Company Subsidiary

145 GAI Consultants Inc.

GAI Consultants - NC, Inc.
GAI Consultants of Michigan, PLC
GAI Engineering & Surveying Consultants of
New York, PC
Lotspeich | Associates, Inc.
Real Estate Research Consultants, Inc
Systems Planning Corporation

146 Congruex

A&M Communications Company LLC
CHC Consulting LLC
Congruex SpliceCo LLC
Gudenkauf LLC
HHS Construction, LLC
Matrix Engineering LLC
Ohio Valley Excavating LLC
Southeast Utilities of Georgia LLC
Terra Technologies LLC
True North Management Services LLC
WhiteCo LLC

149 Electrical Consultants Inc.

EPC Services Company

154 Beam Longest & Neff

Beam, Longest & Neff, LLC McIntosh Perry

157 Coffman Engineers Inc.

Coffman Engineers, Inc Coffman Engineers, Inc

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Coffman Engineers, Inc Coffman Engineers, Inc Coffman Engineers,Inc

161 Syska Hennessy Group

Syska Hennessy Group China Inc. Syska Hennessy Group Inc. Syska Hennessy Group Middle East LLC

163 The Burke Group Ltd.

Burke LLC

Christopher B Burke Engineering, Ltd.
Christopher B. Burke Engineering LLC
Emerald Site Services
KLOA
LAWR
Mackie Consultanats, LLC
SPACECO, Inc.
Thomson Surveying,Ltd.

165 Raba Kistner Inc.

Drake Environmental LLC Project Control of Texas, Inc. Raba Ingenieros Raba Kistner, Inc. Rice and Gardner, Inc.

171 Barge Design Solutions

Gould Turner Group ResourceTek

174 DCCM

Binkley & Barfield Coastland Civil Engineers R. G. Miller Rochester & Associates

Rank Company Subsidiary

175 Haskell

Benham Dysruptek Seiberling

179 Wade Trim

Wade Trim Associates, Inc. Wade Trim NY, PC Wade Trim, Inc. (Florida) Wade Trim, Inc. (Michigan) Wade Trim, Inc. (Ohio)

180 Dennis Group

Dennis Brasil Engenharia Ltda
Dennis Group Canada Inc.
Dennis Group International, Unipessoal Lda
IFAB Engineering Partners Ltd
Tech4Food Engineering & Innovation Lda
The Dennis Engineering Group, LLC
The Dennis Group, Inc.

182 RMA Group

Coating Specialists (CSI)
Enviro Drill
RMA GeoScience
RMA Group, Inc
SiteScan Subsurface Imaging
Western Technologies

188 Zachry Group

JV Industrial
Zachry Engineering Corporation
Zachry Nuclear Engineering

189 Schnabel Engineering

Schnabel Engineering West, Inc. Schnabel Engineering, LLC

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191 United Engineers & Constructors Inc.

Imperia Engineering Partners LLC

195 Verdantas

Alden Labs Duffield Associates GeoInsight HSW Hull & Associates

197 Neel-Schaffer Inc.

Maptech, Inc.
True North Emergency Management

201 Greeley and Hansen

Greeley and Hansen Architects LLC Greeley and Hansen Colombia S.A.S Greeley and Hansen Ecuador CIA LTDA Greeley and Hansen Michigan LLC

202 Clark Nexsen

Clark Nexsen Construction Services

209 H2M architects + engineers

H2M Architects & Engineers H2M Associates H2M architects + engineers

215 BCC Engineering Inc.

Heath and Lineback Engineers, Inc. O&M Consulting, Inc.

221 The Yates Cos. Inc.

American Industrial Construction LLC Blaine Construction Corporation Edwards Electric Service LLC

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JESCO, Inc.

Merit Electrical Inc.

Superior Asphalt Inc

W.G. Yates & Sons Construction Company

Yates Constructors LLC

Yates Engineers LLC

Yates Services LLC

226 McCormick Taylor Inc.

McCormick Taylor, Inc.

230 Core States Group

Bernardon LLC CoreStates Construction Services, Inc. CoreStates, Inc. Integrated Image, Inc.

231 Network Connex

Advantage Engineers LLC
CCSI Networks LLC
Fairhaven LLC
Nat Tech LLC
Vertical Communications LLC

232 Shive-Hattery

Epoch Studio951

240 J-U-B ENGINEERS Inc.

Gateway Mapping, Inc. The Langdon Group

246 Otak Inc.

K2 Consultancy Group

250 ISG

ISG Delivers, LLC

Rank Company Subsidiary ISG Field Services, LLC

251 The S/L/A/M Collaborative

Construction Services of Somerset, Inc. S/L/A/M Architects, Landscape Architects & Engineers, P.C.

253 Geo-Logic Associates Inc.

Clear Creek Associates, LLC
Daniel B. Stephens & Associates, Inc.
Geo-Logic Associates, Inc.
Geo-Logic Peru, SRL
Kunkel Engineering Group
RMC
The MINES Group

254 Anvil Corp.

Doyon Anvil Redi Anvil

257 BRPH Cos. Inc.

BRPH Architects Engineers, Inc. BRPH Construction Services, Inc. BRPH Mission Solutions, Inc.

258 ESP Associates Inc.

Vickrey & Associates, LLC

261 PRIME AE Group Inc.

Braun & Steidl Architects, Inc.
Gulf Coast Architectural Group, Inc.
Integrated Engineering, LLC
KB Engineering, PC
KB Group of New York, Inc.
PRIME AE Group, Inc.
PRIME Construction Management & Survey, Inc.
PRIME Corporate Services, Inc.

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267 Baxter & Woodman Inc.

B&W Natural Resources, LLC Baxter & Woodman Costa Rica, LLC Baxter Boller Design Build, LLC Concentric Integration LLC

269 T&M Associates

East Coast Drilling, Inc.

273 Hart Howerton

Hart Howerton Ltd Hart Howerton Partners Telegraph Hill Acquisition

279 TKDA

Cedar Street Architecture

280 Wold Architects and Engineers

Wold Architects and Engineers

285 Barton & Loguidice D.P.C.

Barton & Loguidice Engineers, PLLC
Barton & Loguidice Environmental
Engineering & Geology, PLLC
Barton & Loguidice, Inc.
Barton & Loguidice, LLC

287 SYSTRA USA

SYSTRA IBT

293 GBA (George Butler Associates)

GBA GBA Builders

Rank Company Subsidiary

295 Bartlett & West Inc.

BW Construction, LLC BW Operations, LLC BW/Corman Technology, LLC - 50% Civil Associates, Inc West Dakota Water, LLC - 12%

298 Burrow Global LLC

Burrow Global Construction, LLC Burrow Global Services, LLC

300 RCM Technologies Inc.

PSR Engineering Solutions d.o.o. Beograd RCM Technologies (USA), Inc. RCM Technologies Canada Corp.

301 ME Engineers

M-E Engineers Limited
ME/Vogle Taylor Engineers

305 Humphreys & Partners Architects

Atticus Real Estate Figoten, S.A. HP Civil Engineering HPA Design Group HPLA Studio

310 Martin/Martin Inc.

Martin/Martin Inc Wyoming

315 Draper Aden Associates Inc.

DAA

322 England-Thims & Miller Inc.

ETM Surveying & Mapping, Inc.

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325 Manhard Consulting Ltd

Manhard Dallas, LLC Manhard.Tx LLC

330 RETTEW Associates Inc.

RETTEW Engineering & Surveying, P.C.

346 HEAPY

HEAPY Solutions Heapy Engineering Indiana LLC

348 LHB Inc.

LHB, LLC

350 ARM Group Enterprises Inc.

ARM EnerTech CAMCO

352 I. C. Thomasson Associates Inc.

I. C. Thomasson Associates, Inc.

364 Exyte Americas Holding Inc.

Exyte U.S., Inc.
Total Facility Solutions, Inc.

366 The Vertex Cos. Inc.

Compass Project Management, Inc. Lockwood, Kessler & Bartlett Optistar Technology Consultants VTX Consulting Services Inc. Vertex Ingenieros Consultores

370 V3 Cos.

V3 Companies of Canada, Ltd. V3 Companies, Ltd.

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380 Landrum & Brown Inc.

KBJ Architects, LLC
KBJ-L&B Architects, LLC
L&B Architecture, LLC
L&B China, LLC
L&B Transportation Technology Consultancy
(Shanghai) Co., Ltd.
L&B Worldwide Australia PTY LTD
Landrum & Brown UK Limited
Landrum & Brown Worldwide Services, LLC

381 SGA

SGA

382 The LiRo Group

Trillion Av, LLC

DiGiorgio Associates, Inc
James LaSala & Associates, LLP
LiRo Architects + Planners, PC
LiRo Engineers, Inc
LiRo GIS, Inc
LiRo Program and Construction Management
PE, PC

383 Milhouse Engineering &

Construction Inc.

Milhouse Construction Milhouse Snow

386 Leighton Group Inc.

Leighton Consulting, Inc. Leighton and Associates, Inc.

395 Sheehan Nagle Hartray Architects

Sheehan Nagle Hartray Associates, Limited

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397 CTL Engineering Inc.

Industrial Communication and Sound Vector Engineers

400 The Osborn Engineering Co.

OSPORTS

407 Lochmueller Group Inc.

Velis, Inc.

417 CTL|Thompson Inc.

CTL/Thompson Materials Engineers, Inc.

423 Jones Edmunds & Associates Inc.

JEACES

424 Wendel

Wendel Architectural Resources, Inc.
Wendel Construction, Inc.
Wendel Consulting Services, LLC
Wendel Energy Services, LLC
Wendel Engineering Resources, Inc.
Wendel Engineering, PC
Wendel WD Architecture, Engineering,
Surveying & Landscape Architecture, PC

425 Rebel Design+Group

REBEL BRANDING REBEL MEDIA REBEL PROCUR

438 The Gateway Engineers Inc.

Gateway Engineers

Rank Company Subsidiary

441 McMahon Associates Inc.

Integrated Public Resources McMahon, Inc.

442 Day & Zimmermann

D&Z of Canada Corporation
Day & Zimmermann International, Inc
Day & Zimmermann Management Services, Inc.
Day & Zimmermann NPS, Inc.
The Atlantic Group, Inc. - dba DZ Atlantic

452 Veenstra & Kimm Inc.

Calhoun-Burns & Associates, Inc.

456 E.L. Robinson Engineering Co.

EL ROBINSON ENGINEERING OF OHIO CO

460 Lawrence Group

Integrate Construction Partners Lawrence Group Niche Home Furnishings

478 Environmental Design and Research

(EDR)

EDR

479 Souder Miller & Associates

SMA Operations, LLC Vigil Enterprises, Inc.

481 SB Architects

SB Architects

496 BSC Group

BSC Group, Inc.

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497 WDG Architecture

WDG Architecture Dallas, PLLC WDG Interior Architecture, PLLC

Region Country Company

A. NORTH AMERICA

Canada

AKF Group

AO Architects

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Anvil Corp.

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Arup

BHDP Architecture

BL Cos. Inc.

Barge Design Solutions

Barr Engineering Co.

Beam Longest & Neff

Bechtel

Black & Veatch

Burns & McDonnell

CDM Smith

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CONSOR Engineers

COWI North America

CRB

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Cushing Terrell

D'Amato Conversano Inc. dba DCI

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ESP Associates Inc.

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Gannett Fleming

Genesis AEC

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HEAPY

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Kimley-Horn

Kleinfelder

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